

Budget Challenges

Capital Improvement Plan (CIP)

\$19 M annually

\$265 M backlog

Retiree Health and Pensions

\$146 M unfunded obligation

Human Capital (Staffing)

\$5 M = Approx. 40FTE

Capital Improvement Plan



Funding Category	Funding Need				
Failed Assets	\$ 7 M				
End of Life Assets	\$ 54 M				
Overdue Assets	\$ 34 M				
Streets Backlog	\$ 170 M				
TOTAL	\$ 265 M				

Capital Funding Needs From General Fund

General Fund Next 10 years

- Total estimated cost is \$120M (GF) =\$12M/year
- General Fund cost to Maintain Pavement is \$7M/year
- Total = \$19M/year

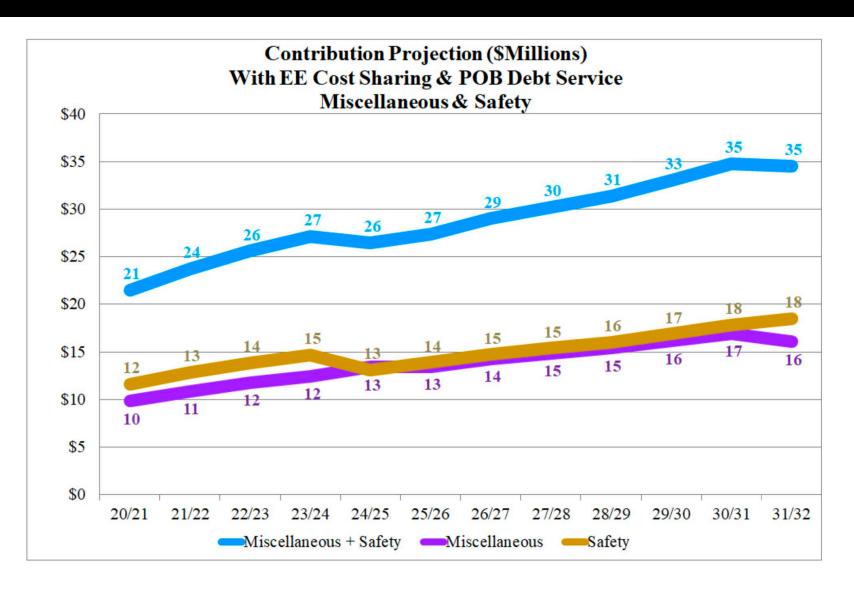
pe	Facility	Project	Year Due 🍱	ROM 2022 \$
Building	Senior Community Center Roof	Replace	2023	\$ 535,000
Surface Lot	560 Dutton	mill and fill	2023	\$ 74,048
Surface Lot	Washington Plaza at West Joaquin	Cape Seal	2023	\$ 33,500
Surface Lot	Washington Plaza at West Juana	Cape Seal	2023	
Building	Fire Station 10 Roof	Replace	2023	\$ 495,000
Building	Manor Park Kiddie College aka Recreation Building Roof	Refresh / renovation	2024	\$ 85,000
Building	History Museum Roof	Replace	2024	\$ 260,000
Bridge	Monarch Bay Dr @ ACFC canal	Refresh / renovation	2024	\$ 800,000
Building	Marina Community Center	Refresh / renovation	2025	\$ 10,602,000
Fields	Washington Manor Middle School Field	Refresh / renovation	2025	\$ 3,500,000
Park Facilities	Victoria Park	Refresh / renovation	2025	\$ 1,000,000
Walkway/Plaza	E. 14th St. Bank entrance and entire plaza area in between building	Refresh / renovation	2025	\$ 19,470
Building	Casa Peralta	Refresh / renovation	2026	\$ 10,000,000
Building	Police Building aka Public Safety	Refresh / renovation		\$ 11,614,500
Building	Public Works Service Center	Refresh / renovation	2027	
Fixtures	Group 1 LED - 400 fixtures	Replace at end of life	2027	\$ 180,000
Building	City Hall	Refresh / renovation	2028	\$ 14,779,800
Building	Marina Park Restrooms North	Refresh / renovation	2028	
Building	Marina Park Restrooms South	Refresh / renovation	2028	\$ 500,000
Park Facilities	Cherry Grove Park	Refresh / renovation	2028	\$ 4,200,000
Park Facilities	Floresta Park	Refresh / renovation	2029	
Park Facilities	Halcyon Park General	Refresh / renovation	2029	
Park Facilities	Marina Park General	Refresh / renovation	2029	\$ 15,000,000
Park Facilities	McCartney Park	Refresh / renovation	2029	
Building	Bonaire Park Restroom	Refresh / renovation	2030	
Equipment	Chabot Park Lift Station	Refresh / renovation	2030	\$ 200,000
Park Facilities	Benedict Park	Refresh / renovation	2030	\$ 300,000
Park Facilities	Bonaire Park General	Refresh / renovation	2030	\$ 5,400,000
Equipment	Police Building SS lift station	Refresh / renovation	2030	\$ 200,000
Walkway/Plaza	Downtown Walkway 1350 Washington	Refresh / renovation	2030	\$ 90,000
Walkway/Plaza	Downtown Walkway 1366 East 14th Street	Refresh / renovation	2030	\$ 125,000
Walkway/Plaza	Plaza west side of E14th between Davis and Estudillo	Refresh / renovation	2030	\$ 300,000
Trees	1100 Yarwoods	replace over 10 years	2030	
Building	Main Library	Refresh / renovation	2031	\$ 18,626,20
Building	Halcyon Park Restroom	Refresh / renovation	2031	
Building	Floresta Park Restroom	Refresh / renovation	2032	
Fixtures	Climatec LED - 5600 fixtures	Replace at end of life	2032	



Retiree Health and Pension Liability

- Other Post-Employment Benefits (OPEB)
 - Health benefits
 - Total Liability: \$23.1 M
 - Unfunded Liability: \$4.5 M
 - 81% funded
- Pension
 - Retirement pension through CalPERS
 - Total Liability: \$669.8 M
 - Unfunded Liability: \$161.1 M
 - 76% funded

Projection of Amortization Payments



Human Capital Need

- It takes staff to operate city services
- Pre-Great Recession: 388 F/T + 315 P/T = 703 Employees
- During Pandemic: 318 F/T + 169 P/T = 487 Employees
- Today: 313 F/T + 167 P/T = 480 Employees





Forecast Assumptions

- No new FTEs
- No capital funding (no new or backlogged projects)
- PERS cost increases per actuarial reports
- Economic growth occurs until 2026
- Annual salary growth aligned with MOUs
- Market inflation for all other costs
- Forecast = slight fluctuations will occur

General Fund Forecast

(\$ in 000)	2022-23	2023-24		2024-25	2025-26		2026-27	2027-28		2028-29	2029-30	2030-31	2031-32
Revenue													
Property Tax	29,024	28,959		29,807	30,946		32,128	32,722		33,661	35,268	36,956	38,730
Sales Taxes	55,178	56,192		57,860	59,747		58,600	58,841	ē	61,916	65,262	68,932	71,258
Utility Users Tax	11,537	10,780		10,961	11,082		11,205	11,330	Expi	11,458	11,588	11,720	11,855
Other Tax/Franchise	25,207	28,119	eq	28,369	27,875		28,633	28,627	ts E	29,240	30,022	30,827	31,383
Other Revenue	12,622	13,114	_ <u></u>	12,552	12,090	ins	11,735	11,461	ne l	11,434	11,572	11,855	12,008
Total Revenue	133,568	137,163	S R	139,549	141,739	Beg	142,301	142,982	ee	147,708	153,712	160,290	165,233
			ond			<u>-</u>			Agr				
Expenditures			8			OV 6			P				
Salaries & Benefits	53,360	56,854	ıtion	60,256	62,594	Seco.	64,970	67,346	Lab	68,911	70,469	72,076	73,733
Operating Expenses	70,676	78,958	Obliga -	74,411	73,585	<u></u>	76,143	77,545	4	76,932	79,621	81,289	82,669
Total Expenditures	124,036	135,812	රී _	134,667	136,179	ssic	141,113	144,891	s; 3	145,843	150,090	153,365	156,402
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Surplus/(Deficit)	9,532	1,351	ens	4,882	5,560	œ _	1,188	(1,909)	Ξ.	1,866	3,622	6,925	8,831
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Additional Needs									Rec				
43 FTEs		5,375		5,697	5,918		6,142	6,367	-	6,515	6,662	6,814	6,971
Capital Improvement Plan		19,000		19,665	20,353		21,066	21,803		22,566	23,356	24,173	25,019
Surplus/(Deficit)		(23,024)		(20,480)	(20,711)		(26,020)	(30,079)		(27,215)	(26,396)	(24,062)	(23,159)

Questions?