

# Update on Community Workforce Agreement



Monday, December 17, 2018

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## **The Community Workforce Agreement supports the following Council goals:**

- Place San Leandro on a firm foundation for long-term fiscal sustainability.
- Advance projects and programs promoting sustainable economic development, including transforming San Leandro into a center for innovation.
- Maintain and enhance San Leandro's infrastructure.



## CWA: In Brief

- Negotiated, Council adopted 2015
- Initial term began Jan. 1, 2016 and ends Dec. 31, 2018
- Project Threshold – At or over \$1 million
- Guarantee No Strikes, Work Stoppages
- Local Hire Goal –Pathway to Union Employment
  - Apprentice: 10% SL resident goal
  - Journeymen: 30% SL resident goal
  - 2<sup>nd</sup> Tier – Alameda County resident



- Role of Joint Administrative Committee



## CWA Projects Awarded 2016-2018

2016: Citywide Energy & Water Efficiency Upgrades  
Climatec - \$5.2m

2016: Annual Overlay / Rehab. 2015-16 - \$3.5m

2017: Annual Street Overlay / Rehab. 2016-17 (Phase I) - \$3.395m

2017: Sanitary Sewer Line Replacement/Repair 2017 - \$1.16m

2018: WPCP Asphalt Replacement - \$1.605m

2018: Annual Overlay / Rehab. 2016-2017 (Phase II) - \$1.754m

2018: Annual Street Sealing 2017-18 - \$1.894m

2018: Annual Overlay / Rehabilitation 2017-18 - \$10.163m

2018: Police Building & South Offices Modification - \$6.268m

**TOTAL PROJECTS & DOLLAR VALUE:**

**9 PROJECTS, \$34.94M**



# Achievement of Local Hire Goals

## Annual Overlay / Rehabilitation 2015-16 Project

	Total Hours Worked	San Leandro Resident Hours	San Leandro Resident (%)	Alameda County Resident Hours	Alameda County Resident (%)
Journeyman	7494	565	6.4%*	4761	54%*
Apprentice	1393	0	0%*	899	10%*



\*Represents percentage of total project work hours (8,887 hours).



# Achievement of Local Hire Goals

## Annual Street Overlay / Rehabilitation 2016-17 Project (Phase I)

	Total Hours Worked	San Leandro Resident Hours	San Leandro Resident (%)	Alameda County Resident Hours	Alameda County Resident (%)
Journeyman	6933	574	8.3%	2915	42%
Apprentice	1109	0	0%	653	59%





# Achievement of Local Hire Goals

## Sanitary Sewer Line Replacement/Repair 2017 Project

	Total Hours Worked	San Leandro Resident Hours	San Leandro Resident (%)	Alameda County Resident Hours	Alameda County Resident (%)
Journeyman	5094	250	4.9%	2599	51%
Apprentice	4825	0	0%	772	16%

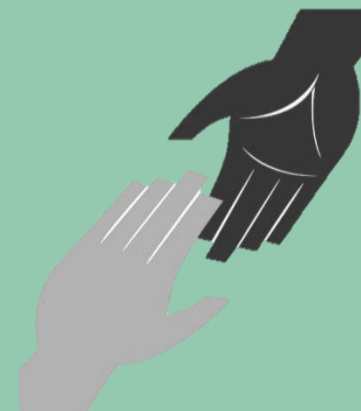




# BABRT & Building the Local Hire Pipeline

Bay Area Business Roundtable (BABRT) provided:

- Workforce Development Assessment
- Marketing and Outreach
- Data and Trend Analysis



With this expertise & these services, the City:

1. *Identified populations of need: under/unemployed SL residents.*
2. *Partnered with schools, trades, community organizations & public agencies to create coordinated pathways to apprenticeship.*





## Staff Recommendations

- Authorize execution of a side agreement to extend current term of CWA through Dec. 31, 2019
- Direct staff to begin negotiations with BTC for next term of CWA
- Approve a CSA with Bay Area Business Roundtable for continued workforce development and local business inclusion consulting services