

AGREEMENT BETWEEN MEMBERS OF THE EXECUTIVE MANAGEMENT GROUP AND THE CITY OF SAN LEANDRO TO SHARE THE COSTS OF THE EMPLOYER CONTRIBUTION PURSUANT TO GOVERNMENT CODE SECTION 20516

The undersigned member of the City of San Leandro Executive Management Group, the City Manager (“Executive Management Member”), and the City of San Leandro, hereby agree that effective on such date as CalPERS approves a contract amendment implementing a cost sharing agreement pursuant to the California Public Employees’ Retirement Law (“PERL”), including specifically but not limited to California Government Code Section 20516 (“Section 20516”), Executive Unit Member shall pay two percent (2%) of compensation towards the City of San Leandro employer contribution rate pursuant to Section 20516. The foregoing two percent (2%) shall be over and above the normal contribution rate required by PERL; and

Effective July 1, 2019, Executive Management Member shall pay an additional one percent (1%) of compensation, for a total contribution of 11%, towards the City of San Leandro employer contribution rate pursuant to Section 20516. The aggregate three percent (3%) shall be over and above the normal contribution rate required by PERL.

CITY OF SAN LEANDRO:

Pauline R. Cutter, Mayor

EXECUTIVE MANAGEMENT MEMBER:

Jeffrey Kay, City Manager