

IN THE CITY COUNCIL OF THE CITY OF SAN LEANDRO

RESOLUTION NO. 2026-XXX

RESOLUTION TO AMEND THE CITY-WIDE MASTER SALARY SCHEDULE TO REFLECT SALARY ADJUSTMENTS EFFECTIVE JANUARY 1, 2026

WHEREAS, the City-wide Master Salary Schedule has been amended to reflect the negotiated salary adjustment of three and three-quarters percent (3.75%) for the San Leandro City Employees' Association (SLCEA) and the Confidential Employee Group effective January 1, 2026 per the respective memorandum of understandings and compensation agreement; and

WHEREAS, the State of California minimum wage will increase to \$16.90 per hour on January 1, 2026; and

WHEREAS, to ensure the City maintains compliance with State of California minimum wage and provide an equitable wage adjustment, the City Manager recommends approval of a salary increase of three and three-quarters percent (3.75%) effective January 1, 2026 for Non-Represented Part-Time Employees.

NOW, THEREFORE, the City Council of the City of San Leandro does **RESOLVE** as follows:

That the City of San Leandro hereby approves the City-wide Master Salary Schedule as described above which is attached hereto as Exhibit A and made a part hereof.

Introduced by Councilmember _____ and passed and adopted on this 5th day of January 2026 by the following vote:

AYES: _____ ()

NOES: _____ ()

ABSENT: _____ ()

ATTEST: _____
Sarah Bunting
Acting City Clerk