

[DRAFT] [DRAFT] [DRAFT]  
**A RESOLUTION OF THE CITY COUNCIL OF  
THE CITY OF SAN LEANDRO APPROVING THE  
PROGRESSIVE DISCIPLINE POLICY**

**WHEREAS**, the City of San Leandro currently lacks a discipline policy for City Council members; and

**WHEREAS**, the City Council Member Handbook lacks an enforcement mechanism for violations; and

**WHEREAS**, a policy will allow for discipline for violations and opportunities for the offender to correct the offending behavior; and

**WHEREAS**, the City Council of the City of San Leandro desires to approve a discipline policy to establish procedures for discipline of members of the City Council.

**NOW, THEREFORE**, the City of San Leandro City Council does **RESOLVE** as follows:

**SECTION 1. Recitals.** The above recitals are true and correct, and hereby made a part of this Resolution by this reference.

**SECTION 2. Discipline Policy.** The Discipline Policy, attached as Exhibit "A" to this Resolution and incorporated herein, is approved and adopted by the City Council of the City of San Leandro. It shall be incorporated into the City of San Leandro Administrative Code.

**SECTION 3. Severability.** If any section, subsection, subdivision, paragraph, sentence, clause or phrase of this Resolution, or its application to any person or circumstance, is for any reason held to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of the remaining sections, subsections, subdivisions, paragraphs, sentences, clauses or phrases of this Resolution, or its application to any other person or circumstance. The City Council of the City of San Leandro hereby declares that it would have adopted each section, subsection, subdivision, paragraph, sentence, clause or phrase hereof, irrespective of the fact that any one or more other sections, subsections, subdivisions, paragraphs, sentences, clauses or phrases hereof is declared invalid or unenforceable.

**SECTION 4. Effective Date.** This Resolution shall take effect immediately.