

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES

5. Billing Rates/Compensation Schedule

PROFESSIONAL SERVICES

Table with 2 columns: Service Type and Rate. Rows include Principal (\$360/hour), Associate (\$290/hour), Senior II (\$240/hour), Senior I (\$230/hour), Project II (\$220/hour), Project I (\$205/hour), Staff II (\$195/hour), and Staff I (\$180/hour).

TECHNICAL SERVICES

Table with 2 columns: Service Type and Rate. Rows include Senior Construction Manager\* (\$185/(\$210-PW)/hour), Construction Inspector\* (\$165/(\$190-PW)/hour), Senior Designer (\$195/hour), CADD Designer (\$175/hour), CADD Technician (\$145/hour), Senior Field Scientist (\$155/hour), Field Scientist (\$135/hour), Senior Technician\* (\$165/(\$190-PW)/hour), Field/Engineering Technician\* (\$135/(\$160-PW)/hour), Project Administrator (\$140/hour), Technical Editor (\$125/hour), and Clerical (\$125/hour).

CONTRACT LABOR

From time to time, NCE retains outside professional and technical labor on a temporary basis to meet peak workload demands. Such contract labor will be charged at regular Schedule charges.

LITIGATION SUPPORT

Table with 2 columns: Service Type and Rate. Rows include Engineer/Scientist (\$450/hour) and Court Appearances & Depositions (\$625/hour).

EQUIPMENT

Table with 2 columns: Equipment Type and Rate. Rows include Truck (\$135/day), Automobile (IRS Standard Mileage Rate+10%), Falling Weight Deflectometer Testing (\$5,500/Day), Coring (\$6,500/Day), and Environmental Equipment (separate fee schedule).

OUTSIDE SERVICES

Rental of equipment not ordinarily furnished by NCE and all other costs such as special printing, photographic work, travel by common carrier, subsistence, subcontractors, etc. cost + 10%

COMMUNICATION/REPRODUCTION

In-house costs for postage, printing and copying. project labor charges x 5%

TERMS

Billings are payable upon presentation and are past-due 30 days from invoice date. A finance charge of 1.5% per month, or the maximum amount allowable by law, will be charged on past-due accounts. NCE makes no warranty, either expressed or implied, as to its findings, recommendations, specifications, or professional advice except that they are prepared and issued in accordance with generally accepted professional practice.

\*A surcharge of \$25/hour applied for technicians and construction inspectors to comply with Prevailing Wage (PW) per requirements of California Department of Industrial Relations.

Hourly rates increase 3% annually.

PLOTTER CHARGES

Table with 2 columns: Sheet Type and Rate. Rows include Black and White Sheets (up to 24 x 36) (\$10.00/sheet), Black and White Sheets (up to 30 x 42) (\$15.00/sheet), and Black and White Sheets (larger sizes) (\$1.75/sf).

**City of San Leandro – On-Call Civil Engineering Design Services**

Color Sheets (up to 24 x 36) .....	\$15.00/sheet
Color Sheets (larger sizes) .....	\$2.50/sf
Mylar Sheets.....	\$20.00/sheet
Graphic Color Sheets .....	\$10.00/sf
<b>OTHER CHARGES</b>	
Specialized plotting or graphic services.....	Cost +15%