



HUMAN SERVICES DEPARTMENT UPDATE

Senior Services Commission
May 21, 2026



RECREATION & HUMAN SERVICES HISTORY

- **Pre-2022:** Recreation & Human Services Department
- **March 2022:** City announced formation of stand-alone Human Services Department, based on community feedback on how the City of San Leandro can better serve the most at-risk residents
- Recreation & Parks Department and Human Services Department established as standalone departments
- Senior Services stayed with Human Services Department to fill out scope of Department

HUMAN SERVICES UPDATES

Effective 7/1/2026:

- Senior Services will return to Recreation & Parks
- Human Services will elevate to City Manager's Office

Recreation & Parks Department

Parks & Landscape

- Parks
- Urban Forestry
- Trail and Marshland
- Golf
- Tree Master Plan

Recreation

- Recreation and Park Commission
- Youth Advisory Commission
- Aquatics Programming
- Youth, Teens, and Adult Programming
- Marina Community Center
- Facility and Park Reservations
- Recreation and Parks Master Plan

City Manager's Office

Citywide Initiatives

- Community Police Review Board
- State and Federal Legislative Program
- Tobacco & Cannabis Regulatory Oversight
- Parking Program
- Revenue Measure
- Grants Program

Divisions

- City Clerk's Office
- Wastewater Treatment Facility
- Public Information Office
- Emergency Management
- Risk Management

Human Services Department

Senior Services

- Senior Commission
- Senior Center
- Paratransit Program
- Food Distribution Programs
- Age Friendly Action Plan

Human Services

- Human Services Commission
- Homelessness response
- Community Assistance Grant program
- Lewelling Interim Housing & Drop-in Center
- Alternative Response Unit

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- **Senior Services**
 - Senior Commission
 - Senior Center
 - Paratransit Program
 - Food Distribution Programs
 - Age Friendly Action Plan

Senior Services will continue to be managed by Pedro Naranjo, with executive leadership provided by Vicente Zuniga, Recreation & Parks Director

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 - Homelessness response

Human Services will continue to be overseen by Jessica Lobedan, in new capacity as Deputy City Manager

BENEFITS OF REORGANIZATION

- **Centralized Services:** Recreation becomes the "one-stop shop" for all direct community services and facility reservations
- **Human Services prioritization:** Elevates Human Services work to CMO
- **Maximized Impact:** Increases Recreation's capacity to expand programs and build stronger community partnerships (in alignment with Recreation & Parks Master Plan)
- **Efficiency:** Streamlines the organizational structure while strengthening Recreation leadership to improve coordination, decision-making, and service delivery
- **Cost savings:** By consolidating leadership and streamlining the departmental structure, the City will achieve approximately \$350,000 in annual cost savings

Questions & Discussion