



# City of San Leandro

City Hall  
835 East 14th Street  
San Leandro, California

## Minutes

### Community Police Review Board

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Wednesday, November 19, 2025

6:00 PM

**Surlene Grant Community Room**  
**999 East 14th Street, San Leandro**

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**1. CALL TO ORDER  
PLEDGE OF ALLEGIANCE  
ROLL CALL**

*The meeting was called to order at 6:00 p.m. Chair Bailey led the Pledge of Allegiance.*

**Present** 6 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, and Stroud

**Absent** 2 - Franco, and Guo (Ex Officio)

**2. ANNOUNCEMENTS**

**3. CONSENT CALENDAR**

**3.a. 25-496** Minutes of October 15, 2025

**A motion was made by Member Gibbs, seconded by Member Chang, that the October 15, 2025 minutes be adopted as submitted. The motion CARRIED by the following vote:**

**Aye:** 6 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Stroud

**Absent:** 1 - Franco, Guo (Ex Officio)

**4 CITY STAFF REPORTS AND ANNOUNCEMENTS**

**4a. Police Department's Report**

*Report made by Assistant Chief of Police Luis Torres.*

**4b. 25-547** Independent Police Auditor's (IPA) Report

*Report made by Independent Police Auditors Jeff Schlanger and Denise Lewis of IntegrAssure*

*Public comments were made by one person. Discussion held*

**4c. Board Secretary's Report**

*Report made by Board Secretary Eric Engelbart.*

**5. PUBLIC COMMENTS**

*Comments were made by approximately two people.*

**6. PRESENTATIONS**

**6a. 25-544** Report on August 27 and 28, 2025 National Association for Civilian Oversight of Law Enforcement (NACOLE) Regional Conference  
(Continued from October 15, 2025)

*Public comments were made by one person. Discussion held*

**This matter was Presented**

**6b. 25-545** Discuss Board Member Training Topics (Continued from October 15, 2025)

*Item continued to a future meeting.*

**This matter was Continued**

**7. ACTION ITEMS**

**7a. 25-546** San Leandro Police Department Policies Related to First Amendment Assemblies and Formation of an Ad Hoc Committee on Crowd Control Policies

*Public comments were made by one person. Discussion held*

**A motion was made by Chair Bailey, seconded by Member Stroud, that the current SLPD Policy #413 on First Amendment Assemblies, Section 431.13 “Use of kinetic energy projectiles and chemical agents for crowd control” be amended to include the specific statutory requirements governing use of kinetic energy projectiles and chemical agents for crowd control that the Lexipol policy template omits. Specifically, add Penal Code Section 13652(b) subsections 1 through 11. The motion CARRIED by the following vote:**

**Aye:** 6 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Stroud

**Absent:** 1 - Franco, Guo (Ex Officio)

**8. BOARD REPORTS AND ANNOUNCEMENTS**

*Board members made various comments.*

**9. ADJOURN**

*The meeting was adjourned at 7:45 p.m.*

RESPECTFULLY SUBMITTED:

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Aracely Gonzalez  
Administrative Assistant III - City of San Leandro