

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 01/01/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Accountant I	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Accountant II	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Administrative Assistant I	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Administrative Assistant II	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Administrative Assistant III	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Administrative Specialist - Police	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Administrative Specialist I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Administrative Specialist II	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Administrative Specialist III	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Administrative Trainee	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Animal Control Worker	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Assistant Chief Technology Officer	1/1/2023	14572		15300		16066		16869		17712					
Assistant City Manager	1/1/2023	18653		19586		20565		21593		22673					
Assistant Community Development Director	1/1/2023	14216		14927		15674		16457		17280					
Assistant Engineer	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Assistant Engineering and Transportation Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant Finance Director	1/1/2023	14572		15300		16066		16869		17712					
Assistant Library Director	1/1/2023	13870		14563		15291		16056		16859					
Assistant Marina Supervisor	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Assistant Planner	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant to the City Manager	1/1/2023	10061		10564		11093		11647		12230					
Associate Engineer	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Associate Planner	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Audio-Visual Services Operator	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Automotive Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Building Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Building Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Buyer	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Café Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Chief Building Official	1/1/2023	12879		13523		14200		14910		15655					
Chief Technology Officer	1/1/2023	16899		17744		18631		19563		20541					
Circulation Supervisor	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
City Clerk	1/1/2023	11960		12558		13186		13845		14537					
City Council	1/1/2007									1260					
City Engineer	1/1/2023	14216		14927		15674		16457		17280					
City Manager	1/1/2023									23917					
Code Enforcement Officer	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Code Enforcement Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Collection Systems Maintenance Supervisor	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Collection Systems Maintenance Worker I	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Collection Systems Maintenance Worker II	1/1/2023	6029	34.78	6331	36.53	6647	38.35	6980	40.27	7329	42.28				
Collection Systems Maintenance Worker III	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
College Intern	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Community Development Director	1/1/2023	16487		17311		18177		19085		20040					
Crime Analyst	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Crime Prevention Specialist	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Deputy City Clerk	1/1/2023	6979	40.26	7328	42.28	7695	44.39	8079	46.61	8483	48.94				
Deputy City Manager	1/1/2023	15310		16075		16879		17723		18609					
Economic Development Manager	1/1/2023	12565		13194		13853		14546		15273					
Economic Development Manager (hired before 1/1/2023)	1/1/2023	12695		13330		13997		14699		15432					
Electrician I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Electrician II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				

Resolution 2022-051
Resolution 2022-210
Resolution 2022-211
Resolution 2022-215
Resolution 2022-216

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Emergency Services Manager	1/1/2023	10061		10564		11093		11647		12230					
Emergency Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Engineer	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Engineering Aide	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Engineering and Transportation Director	1/1/2023	17321		18187		19097		20052		21054					
Engineering Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Engineering Manager	1/1/2023	12879		13523		14200		14910		15655					
Engineering Technician	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Environmental Protection Specialist I	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Environmental Protection Specialist II	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Environmental Services Supervisor	1/1/2023	9582	55.28	10061	58.04	10564	60.95	11092	63.99	11647	67.19				
Equipment Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Equipment Mechanic - Lead	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Equipment Services Aide	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Equipment Services Technician	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Facilities Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Finance Director	1/1/2023	16899		17744		18631		19563		20541					
Finance Manager	1/1/2023	11668		12252		12864		13507		14183					
Financial Analyst	1/1/2023	9115		9571		10049		10552		11079					
Fleet Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Graphics Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
High School Intern	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Housing Manager	1/1/2023	11106		11661		12244		12856		13499					
Human Resources Analyst	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Human Resources Director	1/1/2023	16487		17311		18177		19085		20040					
Human Resources Manager	1/1/2023	12259		12872		13515		14191		14901					
Human Resources Technician	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6809	39.28	7150	41.25				
Human Services Director	1/1/2023	16487		17311		18177		19085		20040					
Human Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Human Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
HVAC Mechanic I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
HVAC Mechanic II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Systems Application Specialist	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Information Systems Support Technician	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Information Technology Manager	1/1/2023	12259		12872		13515		14191		14901					
Innovation Technology Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Jailer	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Laboratory Supervisor	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Laboratory Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Laboratory Technician II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Librarian	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
Library Aide	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Library Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Library Clerk, pt	1/1/2023		20.34		21.35		22.42		23.54		24.72				
Library Director	1/1/2023	16085		16889		17733		18620		19551					
Library Security Aide	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Library Services Manager	1/1/2023	11960		12558		13186		13845		14537					
Library Services Manager (hired before 1/1/2023)	1/1/2023	12092		12695		13330		13997		14699					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2023	3702	21.36	3887	22.43	4081	23.54	4285	24.72	4499	25.96				
Maintenance Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Maintenance Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				

Resolution 2022-051
Resolution 2022-210
Resolution 2022-211
Resolution 2022-215
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Maintenance Mechanic I	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Maintenance Mechanic II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Maintenance Worker - Entry	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Management Analyst I	1/1/2023	8258		8671		9104		9559		10037					
Management Analyst I (hired before 1/1/2023)	1/1/2023	8592		9022		9474		9948		10445					
Management Analyst II	1/1/2023	9115		9571		10049		10552		11079					
Management Analyst II (hired before 1/1/2023)	1/1/2023	9474		9948		10445		10968		11533					
Marina Supervisor	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Office Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Office Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Office Assistant III	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Park Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Park Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Park Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Park Supervisor	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Parking Aide, pt	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Payroll Specialist	1/1/2023	6330	36.52	6647	38.35	6979	40.26	7328	42.28	7695	44.39				
Permits Center Coordinator	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Permits Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Permits Technician	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plan Check Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Planning Manager	1/1/2023	12565		13194		13853		14546		15273					
Plans Examiner	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Plant Electrical and Instrumentation Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plant Electrical and Instrumentation Technician II	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Plant Maintenance Supervisor	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Plant Maintenance Worker	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Plant Operations Supervisor	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Plant Operator - Lead	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Plant Operator I	1/1/2023	7150	41.25	7508	43.32	7883	45.48	8277	47.75	8691	50.14				
Plant Operator II	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Plant Operator in Training	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2023	6647	38.35	6979	40.26	7328	42.28	7695	44.39	8079	46.61				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Police Service Technician II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Police Services Supervisor	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Police Support Services Manager	1/1/2023	11668		12252		12864		13507		14183					
Principal Planner	1/1/2023	11384		11953		12550		13178		13837					
Principal Planner (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Project Literacy Coordinator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Project Specialist I	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Project Specialist II	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Property & Evidence Technician	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Property Clerk	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Public Information Officer	1/1/2023	11384		11953		12550		13178		13837					
Public Safety Dispatcher	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Public Safety Dispatcher Supervisor	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Public Works Director	1/1/2023	17321		18187		19097		20052		21054					

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Public Works Services Manager	1/1/2023	11384		11953		12550		13178		13837					
Purchasing Technician	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Records Clerk	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Recreation Leader	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Recreation Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Recreation Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Recreation Specialist I	1/1/2023		20.22		21.23		22.29		23.41		24.58				
Recreation Specialist II	1/1/2023		25.25		26.52		27.84		29.23		30.70				
Recreation Specialist III	1/1/2023		30.77		32.31		33.92		35.62		37.40				
Recreation Supervisor I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Recreation Supervisor II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Senior Account Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Senior Building Inspector	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Senior Engineer	1/1/2023	11384		11953		12550		13178		13837					
Senior Engineer (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Senior Engineering Aide	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Senior Engineering Inspector	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Senior Human Resources Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Human Resources Analyst (hired before 1/1/2023)	1/1/2023	10445		10968		11517		12092		12695					
Senior Librarian	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Senior Library Assistant	1/1/2023	5081	29.31	5335	30.78	5602	32.32	5882	33.93	6176	35.63				
Senior Management Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Management Analyst (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Project Specialist	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Public Safety Dispatcher	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Street Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Street Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Street Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Street Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Supervising Building Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supervising Engineering Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supply Maintenance Worker	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Surveyor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Systems Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Traffic Operations Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Traffic Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Tree Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Tree Trimmer I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Tree Trimmer II	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Water Pollution Control Manager	1/1/2023	13531		14208		14918		15664		16448					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 03/20/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Accountant I	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Accountant II	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Administrative Assistant I	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Administrative Assistant II	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Administrative Assistant III	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Administrative Specialist - Police	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Administrative Specialist I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Administrative Specialist II	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Administrative Specialist III	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Administrative Trainee	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Animal Control Worker	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Assistant Chief Technology Officer	1/1/2023	14572		15300		16066		16869		17712					
Assistant City Manager	1/1/2023	18653		19586		20565		21593		22673					
Assistant Community Development Director	1/1/2023	14216		14927		15674		16457		17280					
Assistant Engineer	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Assistant Engineering and Transportation Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant Finance Director	1/1/2023	14572		15300		16066		16869		17712					
Assistant Library Director	1/1/2023	13870		14563		15291		16056		16859					
Assistant Marina Supervisor	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Assistant Planner	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant to the City Manager	1/1/2023	10061		10564		11093		11647		12230					
Associate Engineer	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Associate Planner	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Audio-Visual Services Operator	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Automotive Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Building Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Building Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Buyer	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Café Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Chief Building Official	1/1/2023	12879		13523		14200		14910		15655					
Chief Technology Officer	1/1/2023	16899		17744		18631		19563		20541					
Circulation Supervisor	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
City Clerk	1/1/2023	11960		12558		13186		13845		14537					
City Council	1/1/2007									1260					
City Engineer	1/1/2023	14216		14927		15674		16457		17280					
City Manager	1/1/2023									23917					
Code Enforcement Officer	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Code Enforcement Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Collection Systems Maintenance Supervisor	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Collection Systems Maintenance Worker I	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Collection Systems Maintenance Worker II	1/1/2023	6029	34.78	6331	36.53	6647	38.35	6980	40.27	7329	42.28				
Collection Systems Maintenance Worker III	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
College Intern	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Community Development Director	1/1/2023	16487		17311		18177		19085		20040					
Crime Analyst	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Crime Prevention Specialist	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Deputy City Clerk	1/1/2023	6979	40.26	7328	42.28	7695	44.39	8079	46.61	8483	48.94				
Deputy City Manager	1/1/2023	15310		16075		16879		17723		18609					
Economic Development Manager	1/1/2023	12565		13194		13853		14546		15273					
Economic Development Manager (hired before 1/1/2023)	1/1/2023	12695		13330		13997		14699		15432					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 03/20/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Electrician I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Electrician II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Emergency Services Manager	1/1/2023	10061		10564		11093		11647		12230					
Emergency Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Engineer	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Engineering Aide	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Engineering and Transportation Director	1/1/2023	17321		18187		19097		20052		21054					
Engineering Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Engineering Manager	1/1/2023	12879		13523		14200		14910		15655					
Engineering Technician	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Environmental Protection Specialist I	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Environmental Protection Specialist II	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Environmental Services Supervisor	1/1/2023	9582	55.28	10061	58.04	10564	60.95	11092	63.99	11647	67.19				
Equipment Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Equipment Mechanic - Lead	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Equipment Services Aide	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Equipment Services Technician	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Executive Assistant to the City Manager	3/21/2023	7695	44.39	8079	46.61	8483	48.94	8908	51.39	9353	53.96				
Facilities Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Facilities Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Finance Director	1/1/2023	16899		17744		18631		19563		20541					
Finance Manager	1/1/2023	11668		12252		12864		13507		14183					
Financial Analyst	1/1/2023	9115		9571		10049		10552		11079					
Fleet Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Graphics Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
High School Intern	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Housing Manager	1/1/2023	11106		11661		12244		12856		13499					
Human Resources Analyst	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Human Resources Director	1/1/2023	16487		17311		18177		19085		20040					
Human Resources Manager	1/1/2023	12259		12872		13515		14191		14901					
Human Resources Technician	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6809	39.28	7150	41.25				
Human Services Director	1/1/2023	16487		17311		18177		19085		20040					
Human Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Human Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
HVAC Mechanic I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
HVAC Mechanic II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Systems Application Specialist	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Information Systems Support Technician	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Information Technology Manager	1/1/2023	12259		12872		13515		14191		14901					
Innovation Technology Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Jailer	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Laboratory Supervisor	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Laboratory Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Laboratory Technician II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Librarian	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
Library Aide	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Library Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Library Clerk, pt	1/1/2023		20.34		21.35		22.42		23.54		24.72				
Library Director	1/1/2023	16085		16889		17733		18620		19551					
Library Security Aide	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Library Services Manager	1/1/2023	11960		12558		13186		13845		14537					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 03/20/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Library Services Manager (hired before 1/1/2023)	1/1/2023	12092		12695		13330		13997		14699					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2023	3702	21.36	3887	22.43	4081	23.54	4285	24.72	4499	25.96				
Maintenance Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Maintenance Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Maintenance Mechanic I	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Maintenance Mechanic II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Maintenance Worker - Entry	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Management Analyst I	1/1/2023	8258		8671		9104		9559		10037					
Management Analyst I (hired before 1/1/2023)	1/1/2023	8592		9022		9474		9948		10445					
Management Analyst II	1/1/2023	9115		9571		10049		10552		11079					
Management Analyst II (hired before 1/1/2023)	1/1/2023	9474		9948		10445		10968		11133					
Marina Supervisor	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Office Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Office Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Office Assistant III	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Park Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Park Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Park Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Park Supervisor	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Parking Aide, pt	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Payroll Specialist	1/1/2023	6330	36.52	6647	38.35	6979	40.26	7328	42.28	7695	44.39				
Permits Center Coordinator	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Permits Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Permits Technician	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plan Check Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Planning Manager	1/1/2023	12565		13194		13853		14546		15273					
Plans Examiner	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Plant Electrical and Instrumentation Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plant Electrical and Instrumentation Technician II	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Plant Maintenance Supervisor	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Plant Maintenance Worker	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Plant Operations Supervisor	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Plant Operator - Lead	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Plant Operator I	1/1/2023	7150	41.25	7508	43.32	7883	45.48	8277	47.75	8691	50.14				
Plant Operator II	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Plant Operator in Training	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2023	6647	38.35	6979	40.26	7328	42.28	7695	44.39	8079	46.61				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Police Service Technician II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Police Services Supervisor	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Police Support Services Manager	1/1/2023	11668		12252		12864		13507		14183					
Principal Planner	1/1/2023	11384		11953		12550		13178		13837					
Principal Planner (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Project Literacy Coordinator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Project Specialist I	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 03/20/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Project Specialist II	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Property & Evidence Technician	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Property Clerk	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Public Information Officer	1/1/2023	11384		11953		12550		13178		13837					
Public Safety Dispatcher	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Public Safety Dispatcher Supervisor	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Public Works Director	1/1/2023	17321		18187		19097		20052		21054					
Public Works Services Manager	1/1/2023	11384		11953		12550		13178		13837					
Purchasing Technician	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Records Clerk	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Recreation Leader	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Recreation Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Recreation Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Recreation Specialist I	1/1/2023		20.22		21.23		22.29		23.41		24.58				
Recreation Specialist II	1/1/2023		25.25		26.52		27.84		29.23		30.70				
Recreation Specialist III	1/1/2023		30.77		32.31		33.92		35.62		37.40				
Recreation Supervisor I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Recreation Supervisor II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Senior Account Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Senior Building Inspector	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Senior Engineer	1/1/2023	11384		11953		12550		13178		13837					
Senior Engineer (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Senior Engineering Aide	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Senior Engineering Inspector	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Senior Human Resources Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Human Resources Analyst (hired before 1/1/2023)	1/1/2023	10445		10968		11517		12092		12695					
Senior Librarian	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Senior Library Assistant	1/1/2023	5081	29.31	5335	30.78	5602	32.32	5882	33.93	6176	35.63				
Senior Management Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Management Analyst (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Project Specialist	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Public Safety Dispatcher	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Street Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Street Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Street Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Street Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Supervising Building Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supervising Engineering Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supply Maintenance Worker	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Surveyor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Systems Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Traffic Operations Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Traffic Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Tree Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Tree Trimmer I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Tree Trimmer II	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Water Pollution Control Manager	1/1/2023	13531		14208		14918		15664		16448					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 04/03/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Accountant I	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Accountant II	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Administrative Assistant I	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Administrative Assistant II	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Administrative Assistant III	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Administrative Specialist - Police	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Administrative Specialist I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Administrative Specialist II	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Administrative Specialist III	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Administrative Trainee	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Animal Control Worker	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Assistant Chief Technology Officer	1/1/2023	14572		15300		16066		16869		17712					
Assistant City Manager	1/1/2023	18653		19586		20565		21593		22673					
Assistant Community Development Director	1/1/2023	14216		14927		15674		16457		17280					
Assistant Engineer	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Assistant Engineering and Transportation Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant Finance Director	1/1/2023	14572		15300		16066		16869		17712					
Assistant Library Director	1/1/2023	13870		14563		15291		16056		16859					
Assistant Marina Supervisor	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Assistant Planner	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant to the City Manager	1/1/2023	10061		10564		11093		11647		12230					
Associate Engineer	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Associate Planner	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Audio-Visual Services Operator	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Automotive Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Building Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Building Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Buyer	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Café Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Chief Building Official	1/1/2023	12879		13523		14200		14910		15655					
Chief Technology Officer	1/1/2023	16899		17744		18631		19563		20541					
Circulation Supervisor	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
City Clerk	1/1/2023	11960		12558		13186		13845		14537					
City Council	1/1/2007									1260					
City Engineer	1/1/2023	14216		14927		15674		16457		17280					
City Manager	1/1/2023									23917					
Code Enforcement Officer	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Code Enforcement Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Collection Systems Maintenance Supervisor	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Collection Systems Maintenance Worker I	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Collection Systems Maintenance Worker II	1/1/2023	6029	34.78	6331	36.53	6647	38.35	6980	40.27	7329	42.28				
Collection Systems Maintenance Worker III	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
College Intern	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Community Development Director	1/1/2023	16487		17311		18177		19085		20040					
Crime Analyst	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Crime Prevention Specialist	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Deputy City Clerk	1/1/2023	6979	40.26	7328	42.28	7695	44.39	8079	46.61	8483	48.94				
Deputy City Manager	1/1/2023	15310		16075		16879		17723		18609					
Economic Development Manager	1/1/2023	12565		13194		13853		14546		15273					
Economic Development Manager (hired before 1/1/2023)	1/1/2023	12695		13330		13997		14699		15432					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 04/03/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Electrician I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Electrician II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Emergency Services Manager	1/1/2023	10061		10564		11093		11647		12230					
Emergency Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Engineer	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Engineering Aide	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Engineering and Transportation Director	1/1/2023	17321		18187		19097		20052		21054					
Engineering Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Engineering Manager	1/1/2023	12879		13523		14200		14910		15655					
Engineering Technician	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Environmental Protection Specialist I	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Environmental Protection Specialist II	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Environmental Services Supervisor	1/1/2023	9582	55.28	10061	58.04	10564	60.95	11092	63.99	11647	67.19				
Equipment Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Equipment Mechanic - Lead	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Equipment Services Aide	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Equipment Services Technician	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Executive Assistant to the City Manager	3/21/2023	7695	44.39	8079	46.61	8483	48.94	8908	51.39	9353	53.96				
Facilities Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Facilities Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Finance Director	1/1/2023	16899		17744		18631		19563		20541					
Finance Manager	1/1/2023	11668		12252		12864		13507		14183					
Financial Analyst	1/1/2023	9115		9571		10049		10552		11079					
Fleet Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Graphics Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
High School Intern	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Housing Manager	1/1/2023	11106		11661		12244		12856		13499					
Human Resources Analyst	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Human Resources Director	1/1/2023	16487		17311		18177		19085		20040					
Human Resources Manager	1/1/2023	12259		12872		13515		14191		14901					
Human Resources Technician	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6809	39.28	7150	41.25				
Human Services Director	1/1/2023	16487		17311		18177		19085		20040					
Human Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Human Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
HVAC Mechanic I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
HVAC Mechanic II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Systems Application Specialist	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Information Systems Support Technician	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Information Technology Manager	1/1/2023	12259		12872		13515		14191		14901					
Innovation Technology Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Jailer	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Laboratory Supervisor	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Laboratory Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Laboratory Technician II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Librarian	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
Library Aide	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Library Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Library Clerk, pt	1/1/2023		20.34		21.35		22.42		23.54		24.72				
Library Director	1/1/2023	16085		16889		17733		18620		19551					
Library Security Aide	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Library Services Manager	1/1/2023	11960		12558		13186		13845		14537					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 04/03/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Library Services Manager (hired before 1/1/2023)	1/1/2023	12092		12695		13330		13997		14699					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2023	3702	21.36	3887	22.43	4081	23.54	4285	24.72	4499	25.96				
Maintenance Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Maintenance Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Maintenance Mechanic I	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Maintenance Mechanic II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Maintenance Worker - Entry	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Management Analyst I	1/1/2023	8258		8671		9104		9559		10037					
Management Analyst I (hired before 1/1/2023)	1/1/2023	8592		9022		9474		9948		10445					
Management Analyst II	1/1/2023	9115		9571		10049		10552		11079					
Management Analyst II (hired before 1/1/2023)	1/1/2023	9474		9948		10445		10968		11133					
Marina Supervisor	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Office Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Office Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Office Assistant III	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Park Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Park Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Park Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Park Supervisor	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Parking Aide, pt	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Payroll Specialist	1/1/2023	6330	36.52	6647	38.35	6979	40.26	7328	42.28	7695	44.39				
Permits Center Coordinator	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Permits Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Permits Technician	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plan Check Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Planning Manager	1/1/2023	12565		13194		13853		14546		15273					
Plans Examiner	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Plant Electrical and Instrumentation Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plant Electrical and Instrumentation Technician II	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Plant Maintenance Supervisor	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Plant Maintenance Worker	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Plant Operations Supervisor	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Plant Operator - Lead	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Plant Operator I	1/1/2023	7150	41.25	7508	43.32	7883	45.48	8277	47.75	8691	50.14				
Plant Operator II	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Plant Operator in Training	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2023									25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2023	6647	38.35	6979	40.26	7328	42.28	7695	44.39	8079	46.61				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Police Service Technician II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Police Services Supervisor	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Police Support Services Manager	1/1/2023	11668		12252		12864		13507		14183					
Principal Planner	1/1/2023	11384		11953		12550		13178		13837					
Principal Planner (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Project Literacy Coordinator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Project Specialist I	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 04/03/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Project Specialist II	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Property & Evidence Technician	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Property Clerk	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Public Information Officer	1/1/2023	11384		11953		12550		13178		13837					
Public Safety Dispatcher	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Public Safety Dispatcher Supervisor	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Public Works Director	1/1/2023	17321		18187		19097		20052		21054					
Public Works Services Manager	1/1/2023	11384		11953		12550		13178		13837					
Purchasing Technician	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Records Clerk	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Recreation Leader	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Recreation Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Recreation Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Recreation Specialist I	1/1/2023		20.22		21.23		22.29		23.41		24.58				
Recreation Specialist II	1/1/2023		25.25		26.52		27.84		29.23		30.70				
Recreation Specialist III	1/1/2023		30.77		32.31		33.92		35.62		37.40				
Recreation Supervisor I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Recreation Supervisor II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Senior Account Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Senior Building Inspector	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Senior Engineer	1/1/2023	11384		11953		12550		13178		13837					
Senior Engineer (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Senior Engineering Aide	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Senior Engineering Inspector	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Senior Human Resources Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Human Resources Analyst (hired before 1/1/2023)	1/1/2023	10445		10968		11517		12092		12695					
Senior Librarian	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Senior Library Assistant	1/1/2023	5081	29.31	5335	30.78	5602	32.32	5882	33.93	6176	35.63				
Senior Management Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Management Analyst (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Project Specialist	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Public Safety Dispatcher	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Street Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Street Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Street Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Street Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Supervising Building Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supervising Engineering Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supply Maintenance Worker	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Surveyor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Systems Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Traffic Operations Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Traffic Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Tree Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Tree Trimmer I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Tree Trimmer II	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Water Pollution Control Manager	1/1/2023	13531		14208		14918		15664		16448					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Accountant I	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Accountant II	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Administrative Assistant I	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Administrative Assistant II	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Administrative Assistant III	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Administrative Specialist - Police	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Administrative Specialist I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Administrative Specialist II	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Administrative Specialist III	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Administrative Trainee	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Animal Control Worker	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Assistant Chief Technology Officer	1/1/2023	14572		15300		16066		16869		17712					
Assistant City Manager	1/1/2023	18653		19586		20565		21593		22673					
Assistant Community Development Director	1/1/2023	14216		14927		15674		16457		17280					
Assistant Engineer	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Assistant Engineering and Transportation Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant Finance Director	1/1/2023	14572		15300		16066		16869		17712					
Assistant Library Director	1/1/2023	13870		14563		15291		16056		16859					
Assistant Marina Supervisor	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Assistant Planner	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	1/1/2023	14936		15683		16467		17291		18155					
Assistant to the City Manager	1/1/2023	10061		10564		11093		11647		12230					
Associate Engineer	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Associate Planner	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Audio-Visual Services Operator	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Automotive Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Building Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Building Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Buyer	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Café Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Chief Building Official	1/1/2023	12879		13523		14200		14910		15655					
Chief Technology Officer	1/1/2023	16899		17744		18631		19563		20541					
Circulation Supervisor	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
City Clerk	1/1/2023	11960		12558		13186		13845		14537					
City Council	1/1/2007									1260					
City Engineer	1/1/2023	14216		14927		15674		16457		17280					
City Manager	1/1/2023									23917					
Code Enforcement Officer	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Code Enforcement Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Collection Systems Maintenance Supervisor	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Collection Systems Maintenance Worker I	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Collection Systems Maintenance Worker II	1/1/2023	6029	34.78	6331	36.53	6647	38.35	6980	40.27	7329	42.28				
Collection Systems Maintenance Worker III	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
College Intern	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Community Development Director	1/1/2023	16487		17311		18177		19085		20040					
Crime Analyst	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Crime Prevention Specialist	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Deputy City Clerk	6/6/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Deputy City Manager	1/1/2023	15310		16075		16879		17723		18609					
Economic Development Manager	1/1/2023	12565		13194		13853		14546		15273					
Economic Development Manager (hired before 1/1/2023)	1/1/2023	12695		13330		13997		14699		15432					
Electrician I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Electrician II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Emergency Services Manager	1/1/2023	10061		10564		11093		11647		12230					
Emergency Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Engineer	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Engineering Aide	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Engineering and Transportation Director	1/1/2023	17321		18187		19097		20052		21054					
Engineering Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Engineering Manager	1/1/2023	12879		13523		14200		14910		15655					
Engineering Technician	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Environmental Protection Specialist I	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Environmental Protection Specialist II	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Environmental Services Supervisor	1/1/2023	9582	55.28	10061	58.04	10564	60.95	11092	63.99	11647	67.19				
Equipment Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Equipment Mechanic - Lead	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Equipment Services Aide	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Equipment Services Technician	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Executive Assistant to the City Manager	3/21/2023	7695	44.39	8079	46.61	8483	48.94	8908	51.39	9353	53.96				
Facilities Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Facilities Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Finance Director	1/1/2023	16899		17744		18631		19563		20541					
Finance Manager	1/1/2023	11668		12252		12864		13507		14183					
Financial Analyst	1/1/2023	9115		9571		10049		10552		11079					
Fleet Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Graphics Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
High School Intern	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Housing Manager	1/1/2023	11106		11661		12244		12856		13499					
Human Resources Analyst	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Human Resources Director	1/1/2023	16487		17311		18177		19085		20040					
Human Resources Manager	1/1/2023	12259		12872		13515		14191		14901					
Human Resources Technician	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6809	39.28	7150	41.25				
Human Services Director	1/1/2023	16487		17311		18177		19085		20040					
Human Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Human Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
HVAC Mechanic I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
HVAC Mechanic II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Systems Application Specialist	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Information Systems Support Technician	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Information Technology Manager	1/1/2023	12259		12872		13515		14191		14901					
Innovation Technology Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Jailer	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Laboratory Supervisor	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Laboratory Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Laboratory Technician II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Librarian	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
Library Aide	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Library Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Library Clerk, pt	1/1/2023		20.34		21.35		22.42		23.54		24.72				
Library Director	1/1/2023	16085		16889		17733		18620		19551					
Library Security Aide	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Library Services Manager	1/1/2023	11960		12558		13186		13845		14537					
Library Services Manager (hired before 1/1/2023)	1/1/2023	12092		12695		13330		13997		14699					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2023	3702	21.36	3887	22.43	4081	23.54	4285	24.72	4499	25.96				
Maintenance Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Maintenance Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Maintenance Mechanic I	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Maintenance Mechanic II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Maintenance Worker - Entry	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Management Analyst I	1/1/2023	8258		8671		9104		9559		10037					
Management Analyst I (hired before 1/1/2023)	1/1/2023	8592		9022		9474		9948		10445					
Management Analyst II	1/1/2023	9115		9571		10049		10552		11079					
Management Analyst II (hired before 1/1/2023)	1/1/2023	9474		9948		10445		10968		11133					
Marina Supervisor	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Office Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Office Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Office Assistant III	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Park Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Park Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Park Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Park Supervisor	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Parking Aide, pt	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Payroll Specialist	1/1/2023	6330	36.52	6647	38.35	6979	40.26	7328	42.28	7695	44.39				
Permits Center Coordinator	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Permits Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Permits Technician	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plan Check Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Planning Manager	1/1/2023	12565		13194		13853		14546		15273					
Plans Examiner	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Plant Electrical and Instrumentation Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plant Electrical and Instrumentation Technician II	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Plant Maintenance Supervisor	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Plant Maintenance Worker	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Plant Operations Supervisor	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Plant Operator - Lead	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Plant Operator I	1/1/2023	7150	41.25	7508	43.32	7883	45.48	8277	47.75	8691	50.14				
Plant Operator II	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Plant Operator in Training	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2023									25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2023	6647	38.35	6979	40.26	7328	42.28	7695	44.39	8079	46.61				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Police Service Technician II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Police Services Supervisor	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Police Support Services Manager	1/1/2023	11668		12252		12864		13507		14183					
Principal Planner	1/1/2023	11384		11953		12550		13178		13837					
Principal Planner (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Project Literacy Coordinator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Project Specialist I	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Project Specialist II	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Property & Evidence Technician	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Property Clerk	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Public Information Officer	1/1/2023	11384		11953		12550		13178		13837					
Public Safety Dispatcher	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Public Safety Dispatcher Supervisor	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Public Works Director	1/1/2023	17321		18187		19097		20052		21054					
Public Works Services Manager	1/1/2023	11384		11953		12550		13178		13837					
Purchasing Technician	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Records Clerk	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Recreation Leader	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Recreation Services Manager	1/1/2023	10835		11377		11946		12543		13170					
Recreation Services Manager (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Recreation Specialist I	1/1/2023		20.22		21.23		22.29		23.41		24.58				
Recreation Specialist II	1/1/2023		25.25		26.52		27.84		29.23		30.70				
Recreation Specialist III	1/1/2023		30.77		32.31		33.92		35.62		37.40				
Recreation Supervisor I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Recreation Supervisor II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Senior Account Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Senior Building Inspector	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Senior Engineer	1/1/2023	11384		11953		12550		13178		13837					
Senior Engineer (hired before 1/1/2023)	1/1/2023	11517		12092		12695		13330		13997					
Senior Engineering Aide	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Senior Engineering Inspector	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Senior Human Resources Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Human Resources Analyst (hired before 1/1/2023)	1/1/2023	10445		10968		11517		12092		12695					
Senior Librarian	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Senior Library Assistant	1/1/2023	5081	29.31	5335	30.78	5602	32.32	5882	33.93	6176	35.63				
Senior Management Analyst	1/1/2023	10061		10564		11093		11647		12230					
Senior Management Analyst (hired before 1/1/2023)	1/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Project Specialist	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Public Safety Dispatcher	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Street Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Street Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Street Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Street Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Supervising Building Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supervising Engineering Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supply Maintenance Worker	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Surveyor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Systems Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Traffic Operations Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Traffic Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Tree Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Tree Trimmer I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Tree Trimmer II	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Water Pollution Control Manager	1/1/2023	13531		14208		14918		15664		16448					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 07/17/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Accountant I	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Accountant II	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Administrative Assistant I	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Administrative Assistant II	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Administrative Assistant III	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Administrative Specialist - Police	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Administrative Specialist I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Administrative Specialist II	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Administrative Specialist III	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Administrative Trainee	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Animal Control Worker	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Assistant Chief Technology Officer	7/1/2023	15300		16065		16869		17712		18598					
Assistant City Manager	7/1/2023	19586		20565		21593		22673		23807					
Assistant Community Development Director	7/1/2023	14927		15674		16457		17280		18144					
Assistant Engineer	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Assistant Engineering and Transportation Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant Finance Director	7/1/2023	15300		16065		16869		17712		18598					
Assistant Library Director	7/1/2023	14563		15291		16056		16859		17702					
Assistant Marina Supervisor	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Assistant Planner	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant to the City Manager	7/1/2023	10564		11093		11647		12230		12841					
Associate Engineer	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Associate Planner	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Audio-Visual Services Operator	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Automotive Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Building Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Building Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Buyer	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Café Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Chief Building Official	7/1/2023	13523		14199		14909		15655		16438					
Chief Technology Officer	7/1/2023	17744		18631		19563		20541		21568					
Circulation Supervisor	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
City Clerk	7/1/2023	12558		13186		13845		14537		15264					
City Council	1/1/2007									1260					
City Engineer	7/1/2023	14927		15674		16457		17280		18144					
City Manager	1/1/2023									27826					
Code Enforcement Officer	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Code Enforcement Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Collection Systems Maintenance Supervisor	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Collection Systems Maintenance Worker I	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Collection Systems Maintenance Worker II	1/1/2023	6029	34.78	6331	36.53	6647	38.35	6980	40.27	7329	42.28				
Collection Systems Maintenance Worker III	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
College Intern	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Community Development Director	7/1/2023	17311		18177		19085		20040		21042					
Crime Analyst	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Crime Prevention Specialist	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Deputy City Clerk	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Deputy City Manager	7/1/2023	16075		16879		17723		18609		19539					
Economic Development Manager	7/1/2023	13193		13853		14546		15273		16037					
Electrician I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 07/17/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Electrician II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Emergency Services Manager	7/1/2023	10564		11093		11647		12230		12841					
Emergency Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Engineer	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Engineering Aide	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Engineering and Transportation Director	7/1/2023	18187		19097		20052		21054		22107					
Engineering Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Engineering Manager	7/1/2023	13523		14199		14909		15655		16438					
Engineering Technician	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Environmental Protection Specialist I	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Environmental Protection Specialist II	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Environmental Services Supervisor	1/1/2023	9582	55.28	10061	58.04	10564	60.95	11092	63.99	11647	67.19				
Equipment Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Equipment Mechanic - Lead	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Equipment Services Aide	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Equipment Services Technician	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Executive Assistant to the City Manager	3/21/2023	7695	44.39	8079	46.61	8483	48.94	8908	51.39	9353	53.96				
Facilities Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Facilities Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Finance Director	7/1/2023	17744		18631		19563		20541		21568					
Finance Manager	7/1/2023	12251		12864		13507		14183		14892					
Financial Analyst	7/1/2023	9571		10049		10552		11079		11633					
Fleet Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Graphics Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
High School Intern	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Housing Manager	7/1/2023	11661		12244		12856		13499		14174					
Human Resources Analyst	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Human Resources Director	7/1/2023	17311		18177		19085		20040		21042					
Human Resources Manager	7/1/2023	12872		13515		14191		14901		15646					
Human Resources Technician	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6809	39.28	7150	41.25				
Human Services Director	7/1/2023	17311		18177		19085		20040		21042					
Human Services Manager	7/1/2023	11377		11946		12543		13170		13828					
HVAC Mechanic I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
HVAC Mechanic II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Systems Application Specialist	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Information Systems Support Technician	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Information Technology Manager	7/1/2023	12872		13515		14191		14901		15646					
Innovation Technology Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Jailer	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Laboratory Supervisor	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Laboratory Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Laboratory Technician II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Librarian	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
Library Aide	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Library Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Library Clerk, pt	1/1/2023		20.34		21.35		22.42		23.54		24.72				
Library Director	7/1/2023	16889		17733		18620		19551		20528					
Library Security Aide	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Library Services Manager	7/1/2023	12558		13186		13845		14537		15264					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2023	3702	21.36	3887	22.43	4081	23.54	4285	24.72	4499	25.96				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 07/17/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Maintenance Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Maintenance Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Maintenance Mechanic I	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Maintenance Mechanic II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Maintenance Worker - Entry	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Management Analyst I	7/1/2023	8671		9104		9559		10037		10539					
Management Analyst II	7/1/2023	9571		10049		10552		11079		11633					
Marina Supervisor	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Office Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Office Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Office Assistant III	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Park Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Park Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Park Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Park Supervisor	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Parking Aide, pt	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Payroll Specialist	1/1/2023	6330	36.52	6647	38.35	6979	40.26	7328	42.28	7695	44.39				
Permits Center Coordinator	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Permits Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Permits Technician	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plan Check Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Planning Manager	7/1/2023	13193		13853		14546		15273		16037					
Plans Examiner	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Plant Electrical and Instrumentation Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plant Electrical and Instrumentation Technician II	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Plant Maintenance Supervisor	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Plant Maintenance Worker	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Plant Operations Supervisor	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Plant Operator - Lead	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Plant Operator I	1/1/2023	7150	41.25	7508	43.32	7883	45.48	8277	47.75	8691	50.14				
Plant Operator II	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Plant Operator in Training	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2023									25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2023	6647	38.35	6979	40.26	7328	42.28	7695	44.39	8079	46.61				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Police Service Technician II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Police Services Supervisor	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Police Support Services Manager	7/1/2023	12251		12864		13507		14183		14892					
Principal Planner	7/1/2023	11953		12550		13178		13837		14529					
Project Literacy Coordinator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Project Specialist I	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Project Specialist II	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Property & Evidence Technician	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Property Clerk	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Public Information Officer	7/1/2023	11953		12550		13178		13837		14529					
Public Safety Dispatcher	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Public Safety Dispatcher Supervisor	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 07/17/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Public Works Director	7/1/2023	18187		19097		20052		21054		22107					
Public Works Services Manager	7/1/2023	11953		12550		13178		13837		14529					
Purchasing Technician	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Records Clerk	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Recreation Leader	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Recreation Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Recreation Specialist I	1/1/2023		20.22		21.23		22.29		23.41		24.58				
Recreation Specialist II	1/1/2023		25.25		26.52		27.84		29.23		30.70				
Recreation Specialist III	1/1/2023		30.77		32.31		33.92		35.62		37.40				
Recreation Supervisor I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Recreation Supervisor II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Senior Account Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Senior Building Inspector	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Senior Engineer	7/1/2023	11953		12550		13178		13837		14529					
Senior Engineering Aide	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Senior Engineering Inspector	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Senior Human Resources Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Librarian	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Senior Library Assistant	1/1/2023	5081	29.31	5335	30.78	5602	32.32	5882	33.93	6176	35.63				
Senior Management Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Management Analyst (hired before 1/1/2023)	7/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Project Specialist	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Public Safety Dispatcher	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Street Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Street Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Street Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Street Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Supervising Building Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supervising Engineering Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supply Maintenance Worker	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Surveyor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Systems Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Traffic Operations Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Traffic Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Tree Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Tree Trimmer I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Tree Trimmer II	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Water Pollution Control Manager	7/1/2023	14208		14918		15664		16447		17270					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 09/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Accountant I	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Accountant II	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Administrative Assistant I	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Administrative Assistant II	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Administrative Assistant III	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Administrative Specialist - Police	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Administrative Specialist I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Administrative Specialist II	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Administrative Specialist III	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Administrative Trainee	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Animal Control Worker	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Assistant Chief Technology Officer	7/1/2023	15300		16065		16869		17712		18598					
Assistant City Manager	7/1/2023	19586		20565		21593		22673		23807					
Assistant Community Development Director	7/1/2023	14927		15674		16457		17280		18144					
Assistant Engineer	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Assistant Engineering and Transportation Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant Finance Director	7/1/2023	15300		16065		16869		17712		18598					
Assistant Library Director	7/1/2023	14563		15291		16056		16859		17702					
Assistant Marina Supervisor	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Assistant Planner	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant to the City Manager	7/1/2023	10564		11093		11647		12230		12841					
Associate Engineer	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Associate Planner	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Audio-Visual Services Operator	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Automotive Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Building Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Building Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Buyer	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Café Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Chief Building Official	7/1/2023	13523		14199		14909		15655		16438					
Chief Technology Officer	7/1/2023	17744		18631		19563		20541		21568					
Circulation Supervisor	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
City Clerk	7/1/2023	12558		13186		13845		14537		15264					
City Council	1/1/2007									1260					
City Engineer	7/1/2023	14927		15674		16457		17280		18144					
City Manager	1/1/2023									27826					
Collection Systems Maintenance Supervisor	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Collection Systems Maintenance Worker I	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Collection Systems Maintenance Worker II	1/1/2023	6029	34.78	6331	36.53	6647	38.35	6980	40.27	7329	42.28				
Collection Systems Maintenance Worker III	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
College Intern	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Community Development Director	7/1/2023	17311		18177		19085		20040		21042					
Community Preservation Officer I	9/6/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Community Preservation Officer II	9/6/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Community Preservation Supervisor	9/6/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Crime Analyst	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Crime Prevention Specialist	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Deputy City Clerk	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Deputy City Manager	7/1/2023	16075		16879		17723		18609		19539					
Economic Development Manager	7/1/2023	13193		13853		14546		15273		16037					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 09/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Electrician I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Electrician II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Emergency Services Manager	7/1/2023	10564		11093		11647		12230		12841					
Emergency Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Engineer	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Engineering Aide	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Engineering and Transportation Director	7/1/2023	18187		19097		20052		21054		22107					
Engineering Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Engineering Manager	7/1/2023	13523		14199		14909		15655		16438					
Engineering Technician	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Environmental Protection Specialist I	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Environmental Protection Specialist II	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Environmental Services Supervisor	1/1/2023	9582	55.28	10061	58.04	10564	60.95	11092	63.99	11647	67.19				
Equipment Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Equipment Mechanic - Lead	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Equipment Services Aide	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Equipment Services Technician	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Executive Assistant to the City Manager	3/21/2023	7695	44.39	8079	46.61	8483	48.94	8908	51.39	9353	53.96				
Facilities Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Facilities Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Finance Director	7/1/2023	17744		18631		19563		20541		21568					
Finance Manager	7/1/2023	12251		12864		13507		14183		14892					
Financial Analyst	7/1/2023	9571		10049		10552		11079		11633					
Fleet Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Graphics Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
High School Intern	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Housing Manager	7/1/2023	11661		12244		12856		13499		14174					
Human Resources Analyst	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Human Resources Director	7/1/2023	17311		18177		19085		20040		21042					
Human Resources Manager	7/1/2023	12872		13515		14191		14901		15646					
Human Resources Technician	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6809	39.28	7150	41.25				
Human Services Director	7/1/2023	17311		18177		19085		20040		21042					
Human Services Manager	7/1/2023	11377		11946		12543		13170		13828					
HVAC Mechanic I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
HVAC Mechanic II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Systems Application Specialist	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Information Systems Support Technician	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Information Technology Manager	7/1/2023	12872		13515		14191		14901		15646					
Innovation Technology Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Jailer	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Laboratory Supervisor	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Laboratory Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Laboratory Technician II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Librarian	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
Library Aide	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Library Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Library Clerk, pt	1/1/2023		20.34		21.35		22.42		23.54		24.72				
Library Director	7/1/2023	16889		17733		18620		19551		20528					
Library Security Aide	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Library Services Manager	7/1/2023	12558		13186		13845		14537		15264					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 09/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Maintenance Aide	1/1/2023	3702	21.36	3887	22.43	4081	23.54	4285	24.72	4499	25.96				
Maintenance Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Maintenance Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Maintenance Mechanic I	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Maintenance Mechanic II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Maintenance Worker - Entry	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Management Analyst I	7/1/2023	8671		9104		9559		10037		10539					
Management Analyst II	7/1/2023	9571		10049		10552		11079		11633					
Marina Supervisor	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Office Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Office Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Office Assistant III	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Park Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Park Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Park Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Park Supervisor	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Parking Aide, pt	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Payroll Specialist	1/1/2023	6330	36.52	6647	38.35	6979	40.26	7328	42.28	7695	44.39				
Permits Center Coordinator	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Permits Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Permits Technician	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plan Check Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Planning Manager	7/1/2023	13193		13853		14546		15273		16037					
Plans Examiner	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Plant Electrical and Instrumentation Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plant Electrical and Instrumentation Technician II	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Plant Maintenance Supervisor	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Plant Maintenance Worker	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Plant Operations Supervisor	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Plant Operator - Lead	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Plant Operator I	1/1/2023	7150	41.25	7508	43.32	7883	45.48	8277	47.75	8691	50.14				
Plant Operator II	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Plant Operator in Training	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2023									25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2023	6647	38.35	6979	40.26	7328	42.28	7695	44.39	8079	46.61				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Police Service Technician II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Police Services Supervisor	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Police Support Services Manager	7/1/2023	12251		12864		13507		14183		14892					
Principal Planner	7/1/2023	11953		12550		13178		13837		14529					
Project Literacy Coordinator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Project Specialist I	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Project Specialist II	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Property & Evidence Technician	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Property Clerk	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Public Information Officer	7/1/2023	11953		12550		13178		13837		14529					
Public Safety Dispatcher	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 09/05/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Public Safety Dispatcher Supervisor	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Public Works Director	7/1/2023	18187		19097		20052		21054		22107					
Public Works Services Manager	7/1/2023	11953		12550		13178		13837		14529					
Purchasing Technician	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Records Clerk	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Recreation Leader	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Recreation Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Recreation Specialist I	1/1/2023		20.22		21.23		22.29		23.41		24.58				
Recreation Specialist II	1/1/2023		25.25		26.52		27.84		29.23		30.70				
Recreation Specialist III	1/1/2023		30.77		32.31		33.92		35.62		37.40				
Recreation Supervisor I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Recreation Supervisor II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Senior Account Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Senior Building Inspector	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Senior Engineer	7/1/2023	11953		12550		13178		13837		14529					
Senior Engineering Aide	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Senior Engineering Inspector	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Senior Human Resources Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Librarian	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Senior Library Assistant	1/1/2023	5081	29.31	5335	30.78	5602	32.32	5882	33.93	6176	35.63				
Senior Management Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Management Analyst (hired before 1/1/2023)	7/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Project Specialist	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Public Safety Dispatcher	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Street Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Street Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Street Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Street Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Supervising Building Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supervising Engineering Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supply Maintenance Worker	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Surveyor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Systems Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Traffic Operations Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Traffic Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Tree Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Tree Trimmer I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Tree Trimmer II	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Water Pollution Control Manager	7/1/2023	14208		14918		15664		16447		17270					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 10/02/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Accountant I	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Accountant II	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Administrative Assistant I	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Administrative Assistant II	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Administrative Assistant III	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Administrative Specialist - Police	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Administrative Specialist I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Administrative Specialist II	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Administrative Specialist III	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Administrative Trainee	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Animal Control Worker	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Assistant Chief Technology Officer	7/1/2023	15300		16065		16869		17712		18598					
Assistant City Manager	7/1/2023	19586		20565		21593		22673		23807					
Assistant Community Development Director	7/1/2023	14927		15674		16457		17280		18144					
Assistant Engineer	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Assistant Engineering and Transportation Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant Finance Director	7/1/2023	15300		16065		16869		17712		18598					
Assistant Library Director	7/1/2023	14563		15291		16056		16859		17702					
Assistant Marina Supervisor	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Assistant Planner	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant to the City Manager	7/1/2023	10564		11093		11647		12230		12841					
Associate Engineer	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Associate Planner	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Audio-Visual Services Operator	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Automotive Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Building Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Building Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Buyer	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Café Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Chief Building Official	7/1/2023	13523		14199		14909		15655		16438					
Chief Technology Officer	7/1/2023	17744		18631		19563		20541		21568					
Circulation Supervisor	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
City Clerk	7/1/2023	12558		13186		13845		14537		15264					
City Council	1/1/2007									1260					
City Engineer	7/1/2023	14927		15674		16457		17280		18144					
City Manager	1/1/2023									27826					
Collection Systems Maintenance Supervisor	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Collection Systems Maintenance Worker I	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Collection Systems Maintenance Worker II	1/1/2023	6029	34.78	6331	36.53	6647	38.35	6980	40.27	7329	42.28				
Collection Systems Maintenance Worker III	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
College Intern	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Community Development Director	7/1/2023	17311		18177		19085		20040		21042					
Community Preservation Officer I	9/6/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Community Preservation Officer II	9/6/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Community Preservation Supervisor	9/6/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Crime Analyst	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Crime Prevention Specialist	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Deputy City Clerk	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Deputy City Manager	7/1/2023	16075		16879		17723		18609		19539					
Economic Development Manager	7/1/2023	13193		13853		14546		15273		16037					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 10/02/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Electrician I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Electrician II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Emergency Services Manager	7/1/2023	10564		11093		11647		12230		12841					
Emergency Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Engineer	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Engineering Aide	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Engineering Inspector	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Engineering Manager	7/1/2023	13523		14199		14909		15655		16438					
Engineering Technician	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Environmental Protection Specialist I	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Environmental Protection Specialist II	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Environmental Services Supervisor	1/1/2023	9582	55.28	10061	58.04	10564	60.95	11092	63.99	11647	67.19				
Equipment Mechanic	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Equipment Mechanic - Lead	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Equipment Services Aide	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Equipment Services Technician	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Executive Assistant to the City Manager	3/21/2023	7695	44.39	8079	46.61	8483	48.94	8908	51.39	9353	53.96				
Facilities Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Facilities Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Facilities Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Finance Director	7/1/2023	17744		18631		19563		20541		21568					
Finance Manager	7/1/2023	12251		12864		13507		14183		14892					
Financial Analyst	7/1/2023	9571		10049		10552		11079		11633					
Fleet Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Graphics Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
High School Intern	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Housing Manager	7/1/2023	11661		12244		12856		13499		14174					
Human Resources Analyst	1/1/2023	8483	48.94	8908	51.39	9353	53.96	9821	56.66	10312	59.49				
Human Resources Director	7/1/2023	17311		18177		19085		20040		21042					
Human Resources Manager	7/1/2023	12872		13515		14191		14901		15646					
Human Resources Technician	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6809	39.28	7150	41.25				
Human Services Director	7/1/2023	17311		18177		19085		20040		21042					
Human Services Manager	7/1/2023	11377		11946		12543		13170		13828					
HVAC Mechanic I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
HVAC Mechanic II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Services Specialist	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Information Systems Application Specialist	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Information Systems Support Technician	1/1/2023	6176	35.63	6485	37.41	6810	39.29	7150	41.25	7508	43.32				
Information Technology Manager	7/1/2023	12872		13515		14191		14901		15646					
Innovation Technology Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Jailer	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Laboratory Supervisor	1/1/2023	9354	53.97	9821	56.66	10312	59.49	10828	62.47	11369	65.59				
Laboratory Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Laboratory Technician II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Librarian	1/1/2023	6810	39.29	7150	41.25	7508	43.32	7883	45.48	8277	47.75				
Library Aide	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Library Assistant	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Library Clerk, pt	1/1/2023		20.34		21.35		22.42		23.54		24.72				
Library Director	7/1/2023	16889		17733		18620		19551		20528					
Library Security Aide	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Library Services Manager	7/1/2023	12558		13186		13845		14537		15264					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2023	3702	21.36	3887	22.43	4081	23.54	4285	24.72	4499	25.96				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 10/02/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Maintenance Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Maintenance Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Maintenance Mechanic I	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Maintenance Mechanic II	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Maintenance Worker - Entry	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Management Analyst I	7/1/2023	8671		9104		9559		10037		10539					
Management Analyst II	7/1/2023	9571		10049		10552		11079		11633					
Marina Supervisor	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Office Assistant I	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Office Assistant II	1/1/2023		17.87		18.77		19.70		20.69		21.72				
Office Assistant III	1/1/2023		20.73		21.76		22.85		23.99		25.19				
Park Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Park Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Park Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Park Supervisor	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Parking Aide, pt	1/1/2023	4724	27.25	4960	28.62	5208	30.05	5469	31.55	5742	33.13				
Payroll Specialist	1/1/2023	6330	36.52	6647	38.35	6979	40.26	7328	42.28	7695	44.39				
Permits Center Coordinator	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Permits Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Permits Technician	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plan Check Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Planning Manager	7/1/2023	13193		13853		14546		15273		16037					
Plans Examiner	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Plant Electrical and Instrumentation Technician I	1/1/2023	6980	40.27	7329	42.28	7695	44.39	8080	46.62	8484	48.95				
Plant Electrical and Instrumentation Technician II	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Plant Maintenance Supervisor	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Plant Maintenance Worker	1/1/2023	4609	26.59	4839	27.92	5081	29.31	5335	30.78	5602	32.32				
Plant Operations Supervisor	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Plant Operator - Lead	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				
Plant Operator I	1/1/2023	7150	41.25	7508	43.32	7883	45.48	8277	47.75	8691	50.14				
Plant Operator II	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Plant Operator in Training	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2023									25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2023	6647	38.35	6979	40.26	7328	42.28	7695	44.39	8079	46.61				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Police Service Technician II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Police Services Supervisor	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Police Support Services Manager	7/1/2023	12251		12864		13507		14183		14892					
Principal Planner	7/1/2023	11953		12550		13178		13837		14529					
Project Literacy Coordinator	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Project Specialist I	1/1/2023	7883	45.48	8277	47.75	8691	50.14	9125	52.64	9582	55.28				
Project Specialist II	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Property & Evidence Technician	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Property Clerk	1/1/2023	5469	31.55	5742	33.13	6029	34.78	6331	36.53	6647	38.35				
Public Information Officer	7/1/2023	11953		12550		13178		13837		14529					
Public Safety Dispatcher	1/1/2023	7695	44.39	8080	46.62	8484	48.95	8908	51.39	9354	53.97				
Public Safety Dispatcher Supervisor	1/1/2023	8691	50.14	9125	52.64	9582	55.28	10061	58.04	10564	60.95				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 10/02/2023

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Public Works Director	7/1/2023	18187		19097		20052		21054		22107					
Public Works Services Manager	7/1/2023	11953		12550		13178		13837		14529					
Purchasing Technician	1/1/2023	7329	42.28	7695	44.39	8080	46.62	8484	48.95	8908	51.39				
Records Clerk	1/1/2023	5208	30.05	5469	31.55	5742	33.13	6029	34.78	6331	36.53				
Recreation and Parks Director	10/3/2023	16889		17733		18620		19551		20528					
Recreation Leader	1/1/2023		15.80		16.59		17.42		18.29		19.20				
Recreation Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Recreation Specialist I	1/1/2023		20.22		21.23		22.29		23.41		24.58				
Recreation Specialist II	1/1/2023		25.25		26.52		27.84		29.23		30.70				
Recreation Specialist III	1/1/2023		30.77		32.31		33.92		35.62		37.40				
Recreation Supervisor I	1/1/2023	6647	38.35	6980	40.27	7329	42.28	7695	44.39	8080	46.62				
Recreation Supervisor II	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Senior Account Clerk	1/1/2023	5602	32.32	5882	33.93	6176	35.63	6485	37.41	6810	39.29				
Senior Building Inspector	1/1/2023	8277	47.75	8691	50.14	9125	52.64	9582	55.28	10061	58.04				
Senior Engineer	7/1/2023	11953		12550		13178		13837		14529					
Senior Engineering Aide	1/1/2023	6331	36.53	6647	38.35	6980	40.27	7329	42.28	7695	44.39				
Senior Engineering Inspector	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Senior Human Resources Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Librarian	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Senior Library Assistant	1/1/2023	5081	29.31	5335	30.78	5602	32.32	5882	33.93	6176	35.63				
Senior Management Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Management Analyst (hired before 1/1/2023)	7/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Project Specialist	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Senior Public Safety Dispatcher	1/1/2023	8080	46.62	8484	48.95	8908	51.39	9354	53.97	9821	56.66				
Street Maintenance Worker I	1/1/2023	5335	30.78	5602	32.32	5882	33.93	6176	35.63	6485	37.41				
Street Maintenance Worker II	1/1/2023	5742	33.13	6029	34.78	6331	36.53	6647	38.35	6980	40.27				
Street Maintenance Worker III	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Street Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Supervising Building Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supervising Engineering Inspector	1/1/2023	8908	51.39	9354	53.97	9821	56.66	10312	59.49	10828	62.47				
Supply Maintenance Worker	1/1/2023	4499	25.96	4724	27.25	4960	28.62	5208	30.05	5469	31.55				
Surveyor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Systems Analyst	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Traffic Operations Engineer	1/1/2023	9821	56.66	10312	59.49	10828	62.47	11369	65.59	11938	68.87				
Traffic Supervisor	1/1/2023	8484	48.95	8908	51.39	9354	53.97	9821	56.66	10312	59.49				
Tree Supervisor	1/1/2023	7508	43.32	7883	45.48	8277	47.75	8691	50.14	9125	52.64				
Tree Trimmer I	1/1/2023	5882	33.93	6176	35.63	6485	37.41	6810	39.29	7150	41.25				
Tree Trimmer II	1/1/2023	6485	37.41	6810	39.29	7150	41.25	7508	43.32	7883	45.48				
Water Pollution Control Manager	7/1/2023	14208		14918		15664		16447		17270					