



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Meeting Agenda

City Council

Monday, April 21, 2025

7:00 PM

City Council Chambers

Access the meeting remotely by using this URL

<https://zoom.us/j/506831637>

PUBLIC MEETING GUIDELINES

San Leandro City Council meetings are conducted in person at the City Hall Council Chambers. Members of the public may attend City Council meetings in person. As a courtesy, and technology permitting, members of the public may continue to participate virtually by Zoom. However, the City does not guarantee that the public's access to teleconferencing or videoconferencing technology will be uninterrupted, and technical difficulties may occur from time to time. Should Zoom not be available, or become non-functioning, or should the City Council otherwise encounter technical difficulties that make Zoom unavailable, the City Council will proceed with business in person unless otherwise prohibited by law.

1. CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

2. ANNOUNCEMENTS

3. REPORT ON CLOSED SESSION ACTIONS TAKEN

4. RECOGNITIONS

- 4.a. [25-155](#) Proclamation to Declare April 22, 2025 as Earth Day

Attachments: [Earth Day Proclamation](#)

5. CONSENT CALENDAR

- 5.a. [25-131](#) Second Reading to Adopt an Ordinance of the City of San Leandro City Council Amending the San Leandro Municipal Code to Add Chapter 4-45 Rental Registry

Attachments: [A - Ord 2025-002 Adding Chapter 4-45 Rental Registry](#)

[Ex A1 - Ord 2025-002 Ex A Muni Code](#)

- 5.b. [25-154](#) Adopt Two (2) Resolutions to: 1) Approve the San Leandro City Employees Association (SLCEA) Memorandum of Understanding and Confidential Employees Compensation Plan for a Five-Year Term Covering January 1, 2025 through December 31, 2029, and 2) Approve an Amendment to the City-wide Master Salary Schedule Effective January 1, 2025.

Attachments: [A - DRAFT Resolution SLCEA MOU, Conf Comp plan](#)

[A Ex A - DRAFT SLCEA MOU 2025-2029](#)

[A Ex B - DRAFT Confidential EE Group Comp Plan 2025-29 Draft](#)

[B - DRAFT Resolution Master Salary Schedule](#)

[B Ex A - Master Salary Schedule 01.01.25](#)

- 5.c. [25-150](#) Adopt a Resolution to Approve and Authorize the City Manager to Execute a Legal Services Agreement Between the City of San Leandro and Stream, Kim, Hicks, Wrage & Alfaro, PC for Tort Litigation Defense Services

Attachments: [A - DRAFT Reso LSA Stream, Kim, Hicks, Wrage & Alfaro](#)

[B - LSA Compensation Schedule](#)

[C - Scope of Work for LSA](#)

- 5.d. [25-162](#) Minutes from the March 26, 2025 Finance Committee

Attachments: [DRAFT Finance Minutes 03262025](#)

- 5.e. [25-167](#) Minutes from April 7, 2025 City Council Meeting

Attachments: [DRAFT 04072025 Minutes](#)

6. CITY MANAGER AND CITY ATTORNEY REPORTS AND COMMENTS

7. PUBLIC COMMENTS

This is the time when any person may address the Council on matters not listed on this agenda, but which are within the subject matter jurisdiction of the Council. Public Comments are limited to 2 minutes per speaker, subject to adjustment by the Mayor. The Mayor, as the Chair of the meeting charged with its orderly administration and, together in partnership with the other City Council members, the timely completion of the meeting agenda, manages Public Comments. This includes but is not limited to moving immediately to the next speaker after a speaker has completed their comments within the allotted time, prohibiting speakers from yielding or granting their time to another person who is later in the queue to speak or who has already spoken, prohibiting speakers who have already spoken from speaking again regardless of whether it is during the public comment period or on an individual agenda item, and setting when and where in the agenda public comments shall be heard. Public Comments on matters not listed on this agenda will pause after 30 minutes and the remaining speakers will be heard after Item 15 (City Council Reports).

8. PUBLIC HEARINGS

Public Hearing Comments are limited to 2 minutes per speaker, subject to adjustment and management of comments by the Mayor.

- 8.a. [25-173](#) Public Hearing Number 1 to Receive Input from the Community on City Council Districts to be Established for District-Based Elections Beginning in 2026

Attachments: [Presentation](#)

9. PRESENTATIONS

Public Comments are limited to 2 minutes per speaker, subject to adjustment and management of comments by the Mayor.

- 9.a. [25-034](#) Presentation of the Downtown San Leandro Community Benefit District Annual Update

Attachments: [Presentation - SLIA Update](#)

- 9.b. [25-168](#) Trash Free San Leandro Initiative

Attachments: [Presentation](#)

10. ACTION ITEMS

Public Comments are limited to 2 minutes per speaker per item, subject to adjustment and management of comments by the Mayor.

- 10.a. [25-153](#) Adopt a Resolution of Intention and Introduce an Ordinance to Approve an Amendment to the Contract between the Board of Administration of the California Public Employees' Retirement System and the City of San Leandro to Include Provisions Pursuant to Government Code Section 20516 "Cost Sharing" for Unrepresented Executive Safety Employees

Attachments: [A - DRAFT Resolution of Intention CalPERS Contract](#)

[B - DRAFT Ordinance CalPERS Cost Share](#)

[C - Amendment to CalPERS Contract](#)

11. COUNCIL REQUESTS TO SCHEDULE AGENDA ITEMS

This section is to be used to propose items for consideration for future scheduling, and not for substantive discussion.

12. CITY COUNCIL REPORTS, CALENDAR AND ANNOUNCEMENTS

City Councilmembers report on attendance at intergovernmental agency meetings, conferences, and seminars since the last meeting.

13. ADJOURN

RESPECTFULLY SUBMITTED:

Kelly B. Clancy, CMC
City Clerk for the City of San Leandro

MEETING ACCESSIBILITY

Members of the public may attend the meeting in-person in the Council Chambers at San Leandro City Hall (835 E. 14th Street), or by visiting <https://zoom.us/j/506831637> online, or by phone 1-888-788-0099 Enter Webinar ID: 506 831 637

Public Comment may be made live during the meeting in-person, via zoom or through the eComment feature at <https://sanleandro.legistar.com>. Please note that the eComment period will close at 11:59 pm the Sunday before the scheduled council meeting and be distributed to City Councilmembers prior to the start of the City Council meeting. Written public comment will not be read out loud at the City Council meeting.

In compliance with the Americans with Disabilities Act, a person requiring an accommodation, auxiliary aid, or service to participate in this meeting should contact the City Clerk 's Office at 510-577-3368 kclancy@sanleandro.org, as far in advance as possible, but no later than 72 hours prior to the meeting. Best efforts to fulfill the request will be made. Assistive listening devices are available from the City Clerk prior to the meeting for anyone with hearing difficulties; all devices must be returned to the City Clerk at the end of the meeting.

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Translators and sign language interpreters are available if requested prior to the meeting. To request a translator, interpreter or any reasonable accommodation that may be necessary to participate in the meeting, please contact the City Clerk at 510-577-3368 or kclancy@sanleandro.org at least 72 hours prior to the meeting.

Hay traductores e intérpretes de lenguaje de señas disponibles si se solicitan antes de la reunión. Para solicitar un traductor, intérprete o cualquier adaptación razonable que pueda ser necesaria para participar en la reunión, por favor, contacte a la Secretaría Municipal al 510-577-3368 o kclancy@sanleandro.org al menos 72 horas antes de la reunión.

可提供翻译员与手语翻译员如於会议之前提出请求。如参加会议需要翻译员，口译员或任何合理之住宿需求，请於会议至少 72 小时之前致电 510-577-3368 或发送电子邮件至 kclancy@sanleandro.org 联系市书记员。