

**AMENDMENT NO. 1 TO CONSULTING SERVICES AGREEMENT BETWEEN
THE CITY OF SAN LEANDRO AND
KOFF & ASSOCIATES, A DIVISION OF GALLAGHER BENEFIT SERVICES, INC. FOR PROVIDING
CLASSIFICATION AND COMPENSATION STUDY**

This **Amendment No.1** (“Amendment”) is made by and between the City of San Leandro (“City”) and Koff & Associates, a Division of Gallagher Benefit Services, Inc. (“Consultant”) (together sometimes referred to as the “Parties”) as of November 29, 2021, and amends that certain Consulting Services Agreement (“Agreement”) dated August 1, 2021, between the Parties.

WHEREAS, City and Consultant have executed the Agreement, pursuant to which Consultant has provided certain consulting services to City with regard to Classification and Compensation Study, and

WHEREAS, the Parties desire to amend the Agreement for additional amount of \$9,600 for total compensation not to exceed \$59,360.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Section 2 of the Agreement entitled “Compensation” is hereby amended to pay Consultant a sum not to exceed \$59,360; and
2. All other terms shall remain in full force and effect.

This Amendment may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

The Parties have executed this Amendment as of the date first written above. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF SAN LEANDRO

Koff & Associates,
a Division of Gallagher Benefit Services, Inc.

Frances Robustelli, City Manager

Georg S. Krammer, Managing Director

Attest:

Leticia I. Miguel, City Clerk

Budget Approved:

Approved as to Fiscal Authority:

Susan Hsieh, Finance Director

Account Number

Approved as to Form:

Richard D. Pio Roda, City Attorney

Emily Hung, Human Resources Manager