

**Table 1**

**Potential Service Reductions Funded Through Measures  
HH and OO, PP, and NN**

	Considered Service Reductions Pre-Measure Z	Service Level Outcomes with Measures HH, OO, PP, and NN Revenues	
1.	Eliminate 7 policer officer positions	Police personnel increased 9% since 2010, including new school resource officers	
2.	Eliminate animal control officer position	Maintained animal control officer position	
3.	Remove one ladder truck and 9-fire fighter positions	All fire fighter positions were sustained, also the City acquired two replacement fire trucks	
4.	Eliminate code enforcement officer position	Maintain code enforcement position and added two enforcement officer positions	
5.	Reduce street repair and maintenance	Street and roadway repair funding increased	
6.	Reduce library sites and hours	All library branches remain in operation	
7.	Reduce senior programs	No personnel reductions and opened Senior Community Center with expanded senior programs	
8.	Reduce recreation programs for youth	Youth recreation services and programs maintained and enhanced	

The City Council identified potential City service reductions prior to the passage of Measure Z. This superseded sales tax measure was approved in 2010.