Summary of Staffing Changes Attachment 4

Department	Request	Position	FTE	Financial Impact
Finance Finance	Upgrade the Finance Supervisor to Finance Manager No cost impact. Cost will be offset by underfilling the Asst. Fin Director position	Finance Supervisor Finance Manager	-1 1	(179,142.00) 211,216.00 32,074.00 (32,074.00)
	Add one new Librarian position Convert two part-time Senior Library Assistant positions to full- time positions	Librarian Senior Library Assistant Senior Library Assistant Senior Library Assistant Senior Library Assistant	1 1 1 -0.25 -0.25	135,486.00 95,383.00 95,383.00 (18,442.00) (18,442.00) 289,368.00
RHS	Add one Part-Time Specialist	PT Specialist I	0.5	12,292.00
Housing Housing	Add a Project Specialist II position and a Housing Manager position to support the housing program – budgeted eight months for the manager position Delete the Senior Engineer position and use the budget to fund the Housing Manager position Convert a temporary Associate Planner position to a permanent Position	Project Specialist II Housing-CDBG Manager Senior Engineer Associate Planner	1 1 -1 1	172,468.00 142,540.00 (222,611.00) - 92,397.00
PD PD PD PD PD	Add five Police Service Technician II positions to bridge service gap (pilot program) Costs will be offset by savings from vacant police officer positions	Police Service Technician II Police Service Technician II Police Service Technician II Police Service Technician II Police Service Technician II	1 1 1 1 1	120,618.48 120,618.48 120,618.48 120,618.48 120,618.48 603,092.40 (603,092.40)