

City of San Leandro

Civic Center, 835 E. 14th Street
San Leandro, California 94577
www.sanleandro.org



March 9, 2016

To: San Leandro City Council, Rules Committee

From: Mayor Pauline Russo Cutter

Re: Mayor's Salary Adjustment

In my 17 years of elected public service, first as a school board member, Councilmember and now as Mayor, serving the City of San Leandro in my current capacity is the highlight of my public service career. Working alongside my colleagues, city staff and the community we have brought many exciting projects and initiatives to fruition. As I reflect on what I accomplished as Mayor in partnership with the City Council and City staff, I'm excited about what the future holds for our great city.

San Leandro is flourishing. During my first year in office, we issued a permit for the City's first medical cannabis dispensary, expanded our Wi-Fi to Downtown, broke ground on major park upgrades, created a homeless taskforce, welcomed dozens of new businesses, decreased the City's unemployment by 6.1% and launched several communication platforms.

As Mayor, I represent the City on local, regional, state and national platforms. I conduct and chair all City Council meetings, special meetings and work sessions. Additionally, I chair 5 Council committees: City & SLUSD/SLzUSD Liaison Committee, Disaster Council, Facilities & Transportation Committee, Finance Committee and the Rules & Communications Committee. It is also important to increase the City's visibility and ensure that we have a place at the table when policy and funding decisions are being made. Consequently, I serve on five regional boards: East Bay Bus Rapid Transit Policy Steering Committee, Alameda County Transportation Commission, Stopwaste Board Member, East Bay Regional Communications System Authority Director and the Alameda County Mayor's Conference.

I attend national and state conferences such as the United States Conference of Mayors and the National League of Cities to gather best practices and present on innovative local programs such as Lit San Leandro, partnerships with schools and using art as an economic development engine. Just recently, San Leandro was one of 8 cities in the western United States invited to participate in the *Mayor's Institute on City Design* where I presented on a case study on the

City's efforts to improve our industrial area by using shipping containers as pop up gathering spaces.

I hold regular office hours at City Hall and attend as many City-sponsored and community events as my schedule allows. I meet regularly with residents, community members and business owners to discuss ideas and issues as they arise and I continue to foster relationships with our neighboring cities to ensure cooperation on important projects.

An example of a project that I proposed is the San Leandro Compact. The first of its kind in San Leandro, it will provide 25 housing vouchers for chronically homeless residents through Building Futures in partnership with Housing and Urban Development (HUD) and Rental Housing Association.

In addition to these meetings and projects, I plan on dedicating my time implementing sustainable and climate change initiatives, representing San Leandro on more regional boards, expanding social services, researching sustainable funding streams to fund new projects and initiatives, and continue to attract entertainment and new restaurant venues to our City all which align with the City Council stated goals. I also look forward to working with my fellow Councilmembers on exciting projects and policy developments as they arise.

I strongly believe that my contributions to the City of San Leandro fulfill the criteria to increase my salary to reflect my full-time dedication as Mayor of San Leandro. Per the Councilmember's Handbook and the Charter of the City of San Leandro, I respectfully request that the City Council consider a salary increase of \$1,260 per month as adopted in the Councilmember's Handbook, Appendix A. I demonstrated specific and measureable accomplishments during my first year in office, worked on special projects that align with the City Council's goals and will continue to represent the City full-time. Thank you for your consideration.

Best Regards,

Mayor Pauline Russo Cutter