

# **Update on Community Workforce Agreement**



Facilities & Transportation Committee  
Wednesday, December 4, 2019



## **The Community Workforce Agreement supports the following Council goals:**

- Place San Leandro on a firm foundation for long-term fiscal sustainability
- Advance projects and programs promoting sustainable economic development, including transforming San Leandro into a center for innovation
- Maintain and enhance San Leandro's infrastructure



## CWA: In Brief

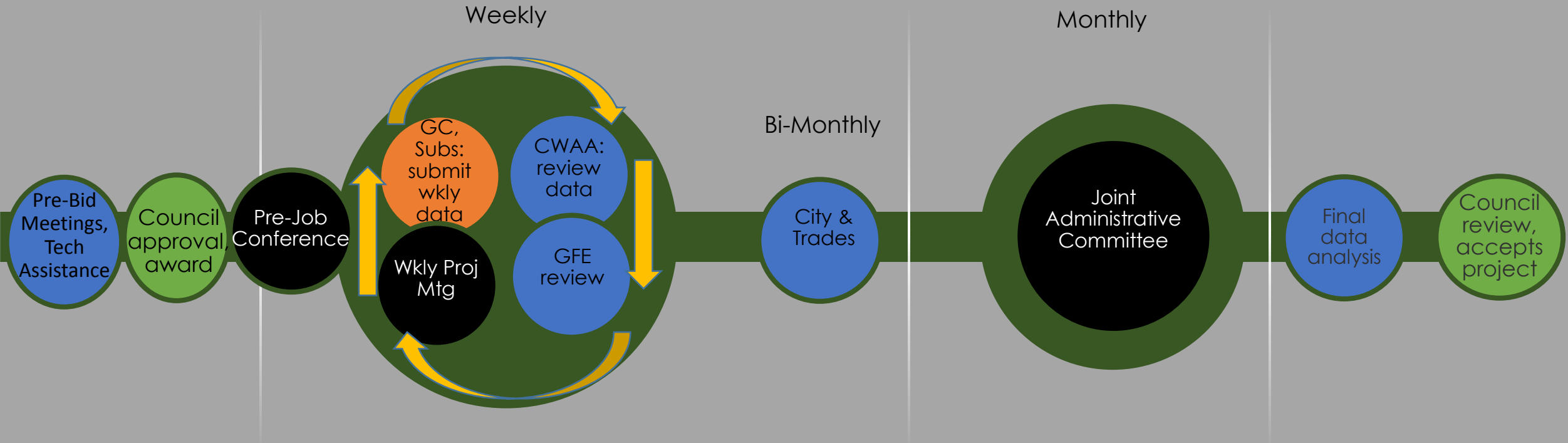
- ☐ 2015: Negotiated & Council adopted
- ☐ 2016-2018: Initial term
- ☐ Dec. 2018: Council approved one year extension
- ☐ Project Threshold – At or over \$1 million
- ☐ Local Hire Goal
  - ☐ Apprentice: 10% SL resident goal
  - ☐ Journeymen: 20% SL resident goal
  - ☐ 2<sup>nd</sup> Tier – Alameda County resident
- ☐ Joint Administrative Committee – Project Review & Compliance



## Pre-Construction

## During Project Construction

## Post-Construction

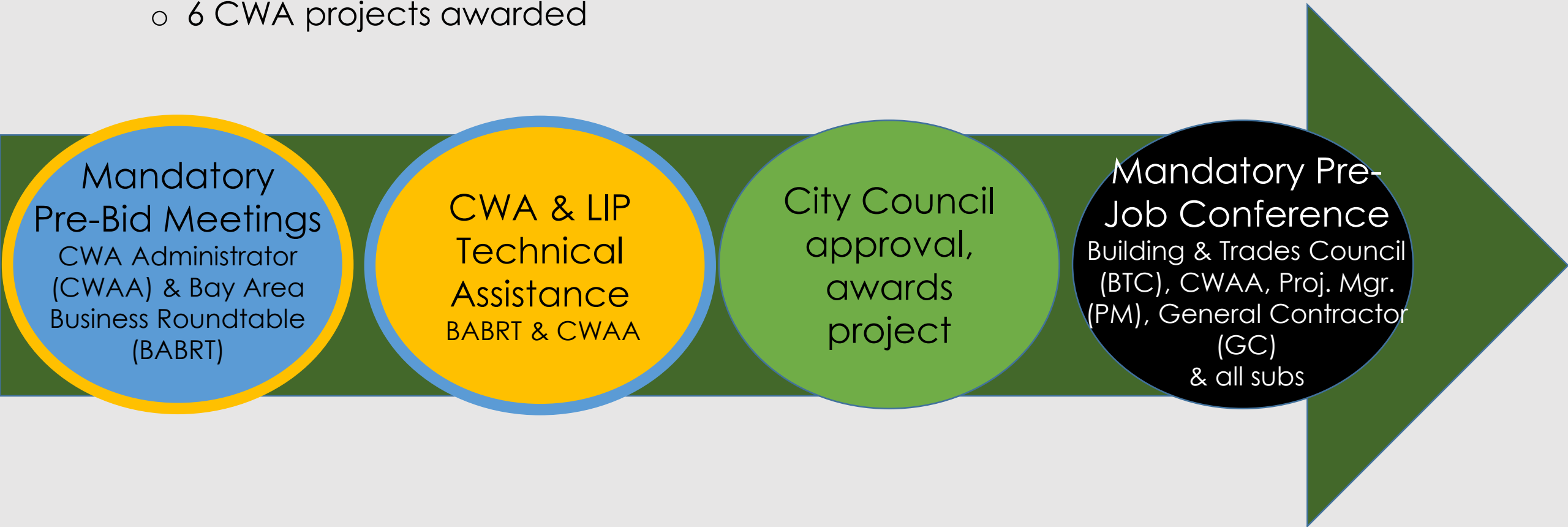


# Life Cycle & Level of Effort for CWA Projects

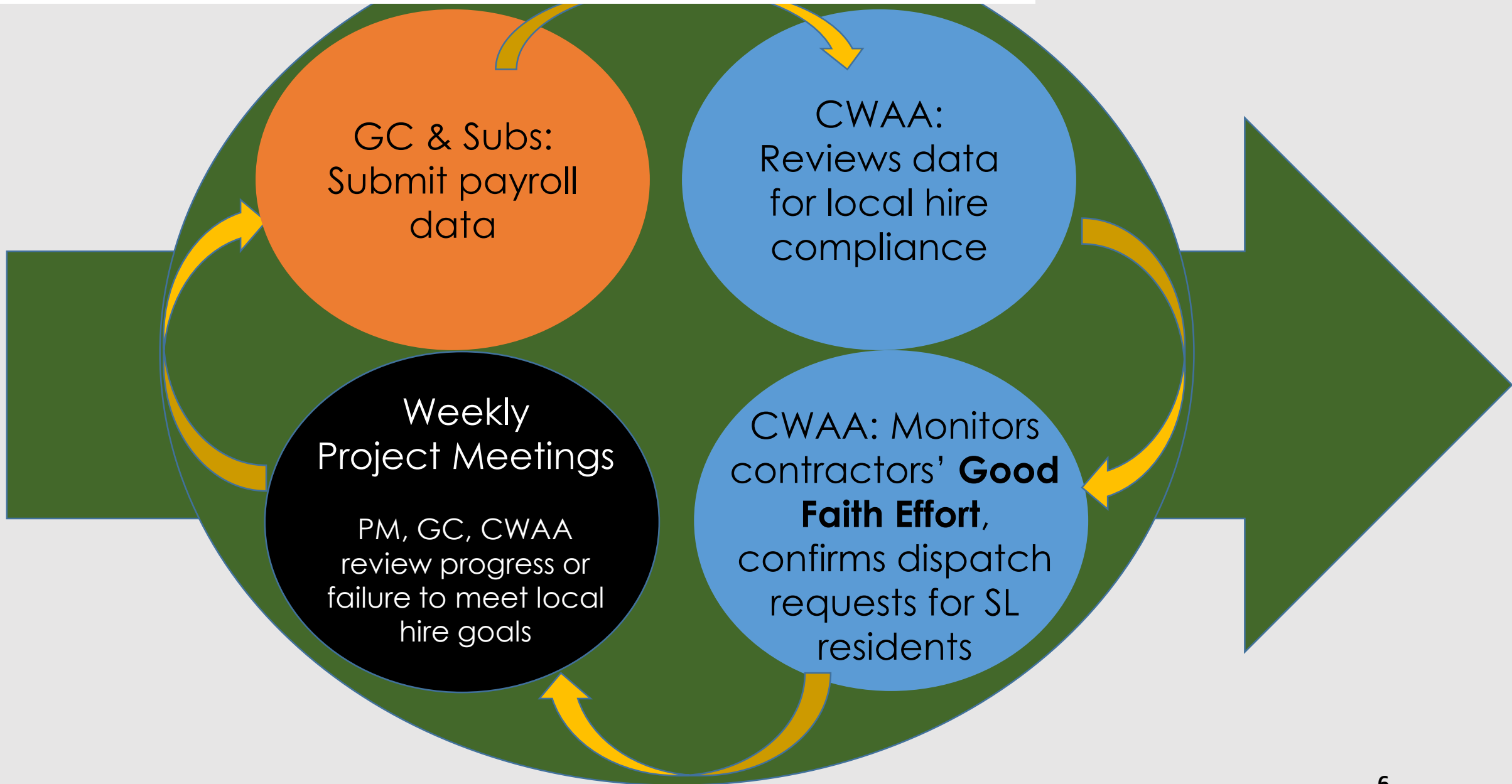
## CWA Project or Not?

- Engineer's estimate @ or over \$850K
- In FY 18/19,
  - 8 total projects awarded
  - 6 CWA projects awarded

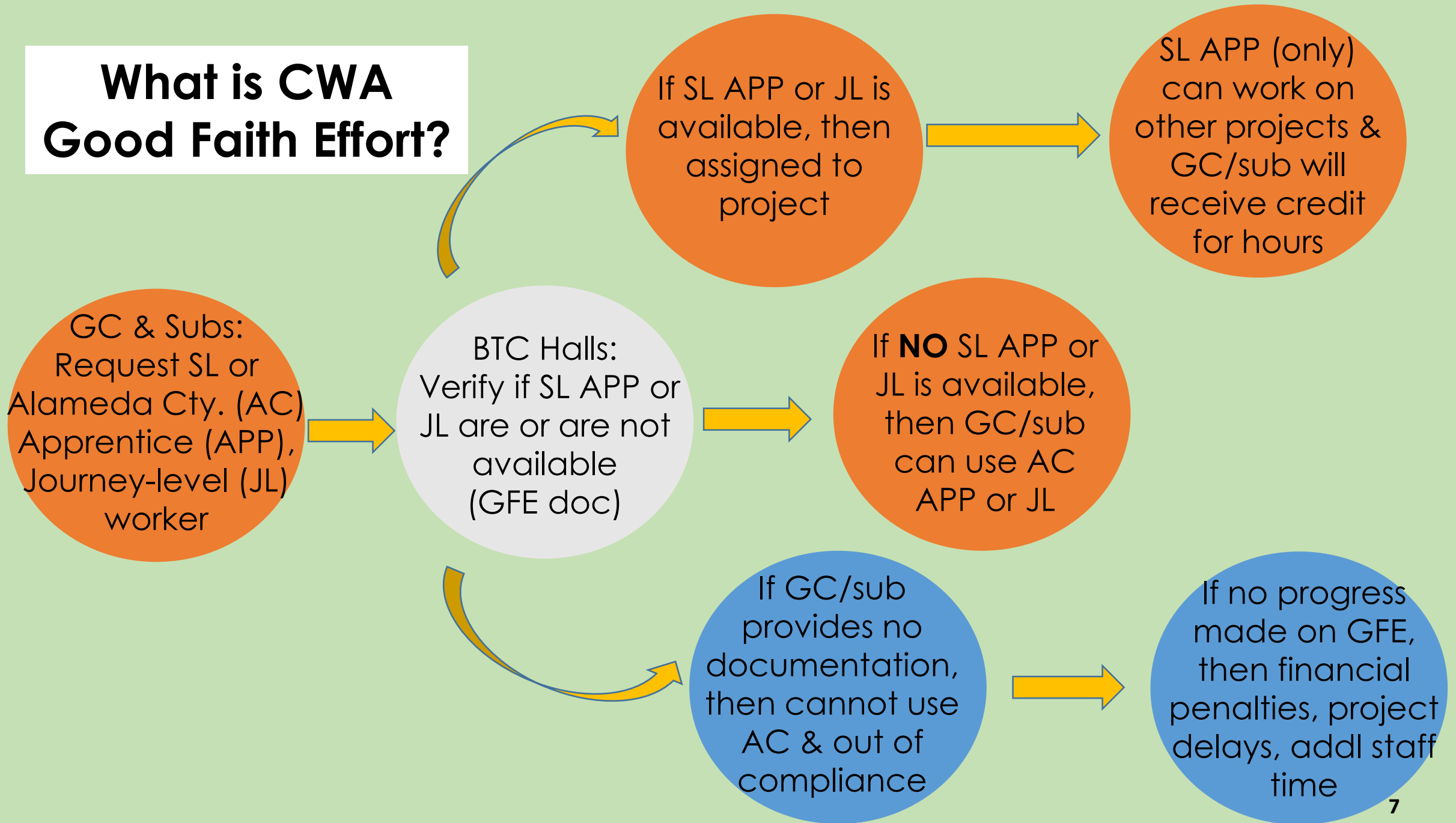
## Pre-Construction Phase



# During Project Construction – Weekly



# What is CWA Good Faith Effort?



# During Project Construction

**Bi-Monthly\***

**Monthly**

**Quarterly\***

CWAA, BABRT  
& BTC  
Coordination:  
Local hire progress,  
compliance issues &  
pre-apprenticeship  
coordination

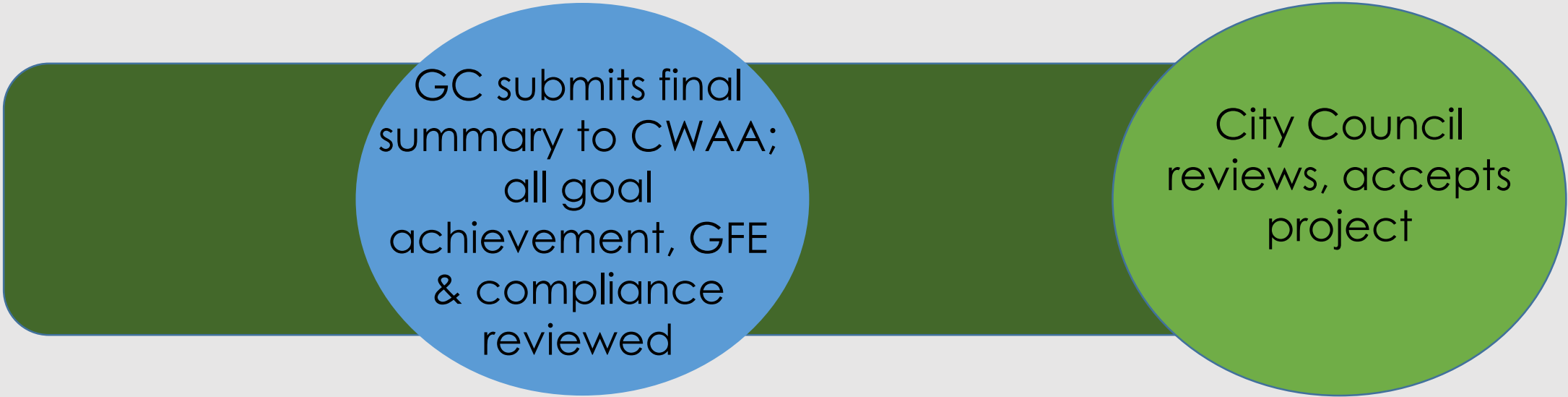
Joint Admin.  
Cttee:  
Reviews compliance  
& GFE for all  
CWA projects  
BTC, CWAA, PM,  
GC, Industry Rep

Inter Agency PLA  
Group:  
Alameda County  
region public agency  
collaborative; share  
best practices

\*Or as needed



## Post Construction



GC submits final  
summary to CWAA;  
all goal  
achievement, GFE  
& compliance  
reviewed

City Council  
reviews, accepts  
project



# Staff Recommendations

Agree to 2 year extension of current terms with these modifications:

- ✓ **Eliminate 2<sup>nd</sup> tier Alameda County Local Hire goal** for apprentice and journey level workers
- ✓ **BTC will create & reserve 10 apprenticeship slots for SL residents** in BTC affiliate trades per calendar year
- ✓ **Create Construction Trades Workforce Development Trust Fund**
  - Contractors will pay \$.30/hr for every hour worked on CWA projects
  - Monies from fund solely for pre-apprenticeship opportunities for SL residents