



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Minutes

Community Police Review Board

Wednesday, March 19, 2025

6:00 PM

Surlene Grant Community Room
999 East 14th Street, San Leandro

1. CALL TO ORDER PLEDGE OF ALLEGIANCE ROLL CALL

The meeting was called to order at 6:02 p.m. Police Chief Averiett led the Pledge of Allegiance.

Present 6 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, and Stroud

Absent 1 - Franco

2. ANNOUNCEMENTS

3. CONSENT CALENDAR

3.a. [25-081](#) Minutes of February 19, 2025

A motion was made by Member Gibbs, seconded by Vice Chair Chang, that the February 19, 2025 minutes be adopted as submitted. The motion CARRIED by the following vote:

Aye: 6 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Stroud

Absent: 1 - Franco

4 CITY STAFF REPORTS AND ANNOUNCEMENTS

4.a. Police Department's Report

Report made by Police Chief Angela Averiett.

4.b. [25-116](#) Independent Police Auditor's (IPA) Report

Report made by Independent Police Auditor Denise Lewis of IntegrAssure.

4.c. Board Secretary's Report

Report made by Board Secretary Eric Engelbart.

5. PUBLIC COMMENTS

Comments were made by one person.

6. PRESENTATIONS

- 6.a. [25-120](#) Clarification of Ex Parte Communications Rule in the Board & Commission Handbook

Comments were made by one person. Discussion held.

- 6.b. [25-121](#) Ad Hoc Committee Reports: Updates and Questions from Pre-textual Stops Ad Hoc Committee

Comments were made by one person. Discussion held.

A meeting between the Pre-textual Stops Ad Hoc Committee and Police Chief Averiett will be scheduled for continued discussion.

7. ACTION ITEMS

- 7.a. [25-122](#) 2025 CPRB Leadership Elections – Elect Board Chair & Vice Chair

There were no public comments.

A motion was made by Member Stroud to nominate Keith Gibbs as Chair. Member Gibbs declined the nomination and the motion died for lack of a second.

A motion was made by Member Gibbs, seconded by Vice Chair Chang, to nominate Bob Bailey as Chair. Motion carried on the following vote:

Aye: 5 - Chang, Gibbs, Stroud, Trujillo, Zimmermann

Absent: 1 - Franco

Abstain: 1 - Bailey

A motion was made by Vice Chair Chang, seconded by Member Stroud, to nominate Keith Gibbs as Vice Chair. Motion carried on the following vote:

Aye: 6 - Bailey, Chang, Gibbs, Stroud, Trujillo, Zimmermann

Absent: 1 - Franco

- 7.b. [25-123](#) Reformulate Community Outreach Ad Hoc Committee

There were no public comments.

A motion was made by Member Stroud, seconded by Vice Chair Gibbs, to reformulate the Community Outreach Ad Hoc Committee to include Member Chang, Vice Chair Gibbs, and Member Trujillo, with Member Chang serving as the Committee's Chair. The motion CARRIED by the following vote:

Aye: 6 - Bailey, Chang, Gibbs, Stroud, Trujillo, Zimmermann

Absent: 1 - Franco

8. BOARD REPORTS AND ANNOUNCEMENTS

Board members made various comments.

- 8.a.** [25-124](#) Board Member Chang Report on “Artificial Intelligence and Emerging Technology in the Administration of Justice” Conference at the UC Berkeley Criminal Law and Justice Center

By unanimous consent, the item was continued to a future meeting of the Board.

9. ADJOURN

The meeting adjourned at 7:34 p.m.

RESPECTFULLY SUBMITTED:

Sarah K. Bunting, CMC
Deputy City Clerk of the City of San Leandro