



## Legislation Details (With Text)

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9/4/2012	1	City Council	Received and Filed	

Staff Report for Resolution Amending the San Leandro Management Organization (SLMO) Salary Schedule to Add the Chief Innovation Officer (CIO) Classification

### SUMMARY AND RECOMMENDATIONS

It is recommended that the City Council adopt a resolution to amend the salary schedule of the San Leandro Management Organization (SLMO) in order to approve and establish the salary for a new classification.

### BACKGROUND

Staff recommends that the following classification be added to the SLMO salary schedule to provide needed support to City services:

**Chief Innovation Officer:** The City Manager's Office requests approval to add the Chief Innovation Officer classification specification into the San Leandro Management Organization salary schedule. The City's vision is to implement a long-range strategy to bring new businesses to San Leandro and create jobs while enhancing the quality of life for the community. By partnering with high-tech economic interests to utilize its newly-installed, high-speed fiber optic ring, this classification will foster economic ties with a more broadly-based business community. The objective of this position will be to attract and retain private-sector business interests in the City, thereby establishing collaboration between the businesses, local government, non-profits and the nearby educational community. The collaboration will in turn promote innovation and stimulate job creation and alternative revenue streams.

### Board/Commission Review and Actions

The Personnel Relations Board approved the Chief Innovation Officer classification specification at its meeting on July 19, 2012. Draft minutes of the meeting are attached.

### **Fiscal Impacts**

Seventy-five percent of the Chief Innovation Offer position's first-year costs (\$139,650) will be borne by OSIssoft; the remaining twenty-five percent (\$46,500) will be funded by reserves. Future-year costs will be handled during the budget development process.

### **ATTACHMENTS**

- Draft minutes of Personnel Relations Board meeting of July 19, 2012

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