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Staff Report for a Resolution Amending the Non-Represented Part-Time Salary Schedule to comply with the City's Minimum Wage Ordinance

**SUMMARY AND RECOMMENDATIONS**

On September 19, 2016, the City Council adopted a local ordinance to accelerate the implementation of the State of California's minimum wage requirements. Staff recommends approval of the revisions to the City's Non-Represented Part-Time Classifications Salary Schedule to reflect the increased minimum wage.

**DISCUSSION**

Per City Ordinance 2016-010, the minimum wage will increase to \$12.00 per hour effective July 1, 2017. To comply, the Non-Represented Part-Time Classifications Salary Schedule has been adjusted to incorporate the increased hourly rate. All salary ranges have been adjusted to prevent compaction between classifications.

Classifications on the Part-Time Classifications Salary Schedule are not represented by a bargaining unit or employee group. Non-represented part-time employees are primarily seasonal or temporary staff employed in the City's Recreation and Human Services Department and the Library Department.

**Fiscal Impacts**

The proposed salary schedule will impact approximately 125 current and an additional 120-150 seasonal part-time employees. The increases will have an estimated impact of \$100,000 in FY 2017-18 and \$118,000 in FY 2018-19. The funds for this increase have been included in the Proposed

Biennial budget.

**PREPARED BY:** Emily Hung, Human Resources Manager, City Manager's Office