



Legislation Details (With Text)

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Title: RESOLUTION Amending the San Leandro Management Organization (SLMO) Salary Schedule Based upon a Compensation Study to Provide a 5% Salary Increase for the Water Pollution Control Plant Manager Classification and to Approve Appropriation to Transfer Water Pollution Control Plant Fund Balance to Salaries and Benefits in 2015-16

Indexes:

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Attachments: 1. 3.7.16 SLMO SS

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3/7/2016	1	City Council	Adopted	Pass

RESOLUTION Amending the San Leandro Management Organization (SLMO) Salary Schedule Based upon a Compensation Study to Provide a 5% Salary Increase for the Water Pollution Control Plant Manager Classification and to Approve Appropriation to Transfer Water Pollution Control Plant Fund Balance to Salaries and Benefits in 2015-16

WHEREAS, the City of San Leandro conducted a compensation study of the Water Pollution Control Plant Manager classification; and

WHEREAS, the classification's salary is below the median as compared to surrounding cities, and special districts;

WHEREAS, the City Manager recommends approval of a salary increase of five percent (5%) for the Water Pollution Control Plant Manager classification effective January 1, 2016 to achieve parity with other public agencies, and maintain competitive compensation for this important classification.

NOW THEREFORE, the City Council of the City of San Leandro does RESOLVE as follows:

That the San Leandro Management Organization (SLMO) salary schedule is amended so that it shows a 5% salary increase, effective January 1, 2016, for the classification of Water Pollution Control Plant Manager, which is attached hereto and made a part hereof, and appropriation of Water Pollution Control Plant fund balance is approved to be transferred to salaries and benefits in 2015-16 for this enterprise fund.