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Staff Report for a City of San Leandro City Council Resolution to Amend the Non-Represented Part-Time Salary Schedule to Comply with the City's Minimum Wage Ordinance

SUMMARY AND RECOMMENDATIONS

Staff recommends that the City Council adopt a resolution amending the San Leandro Non-Represented Part-Time salary schedules. Revisions to the Non-Represented Part-Time salary schedule include increasing hourly rates to comply with the City's Minimum Wage Ordinance.

DISCUSSION

In 2017, the City began phasing in its new minimum wage, as provided by City Ordinance 2016-010. The City's ordinance raised the hourly minimum wage to \$12.00 in 2017, \$13.00 in 2018, and \$14.00 in 2019. The minimum wage will increase to \$15.00 per hour effective July 1, 2020, which is the final increase as stipulated in the adopted ordinance. The salary schedule has been adjusted to incorporate the increased hourly rate and to prevent compaction between classifications. Non-represented part-time employees are primarily seasonal or temporary staff employed in the City's Recreation and Human Services Department and the Library Department.

Fiscal Impacts

The funds for the minimum wage increase have been included in the Proposed FY 2020-21 budget.

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