



## Legislation Details (With Text)

**File #:** 14-557      **Version:** 1      **Name:** Staff Report CM Salary Schedule 010113  
**Type:** Staff Report      **Status:** Filed  
**In control:** City Council  
**On agenda:** 1/5/2015      **Final action:** 1/5/2015  
**Enactment date:**      **Enactment #:**

**Title:** Staff Report for Resolution Adopting the City Manager Salary Schedule.

**Indexes:**

**Code sections:**

**Attachments:** 1. Zapata contract, 2. Staff Report re ACM & PC contracts 111912

Date	Ver.	Action By	Action	Result
1/5/2015	1	City Council	Received and Filed	

Staff Report for Resolution Adopting the City Manager Salary Schedule.

### SUMMARY AND RECOMMENDATIONS

Staff recommends that the City Council adopt a resolution to establish the salary schedule for the City Manager.

### BACKGROUND

On January 17, 2012, the City Council approved the employment agreement with the City Manager, Chris Zapata. Subsequently on November 19, 2012, the City Council approved a decrease in the City Manager's salary with an effective date of January 1, 2013 in conjunction with the approval of the Assistant City Manager and Police Chief employment agreements. However, a revised salary schedule for the City Manager was not approved memorializing the decrease in salary.

According to CalPERS, a salary schedule that complies with current regulations is required for all CalPERS employees. The salary schedule must be in a format that identifies the position title, the pay rate, the effective date, and the range. It must be approved by the City Council.

### Fiscal Impacts

There is no fiscal impact associated with the establishment of the City Manager salary schedule.

### ATTACHMENTS

- Employment agreement between the City of San Leandro and the City Manager
- November 19, 2012 Staff report authorizing employment agreements with the Police Chief and Assistant City Manager

**PREPARED BY:** LaTanya Bellow, Human Resources Manager, City Manager's Office