File #:	19-548	**Version:** 1	**Name:**	Staff Report Mayor's compensation	
Type:	Staff Report		**Status:**	Filed	
			In control:	Rules Committee	
On agenda:	10/10/2019		**Final action:**	10/10/2019	
Enactment date:			**Enactment #:**		
Title:	Staff Report for City Council Rules Committee Consideration of Mayor's Salary Increase				
Indexes:					
Code sections:					
Attachments:	1. Appx A Councilmembers handbook				

Date	Ver.	Action By	Action	Result
10/10/2019	1	Rules Committee	Recommended to Council	

Staff Report for City Council Rules Committee Consideration of Mayor's Salary Increase

BACKGROUND

In accordance with the Councilmembers Handbook -- Appendix A Guidelines Regarding the Setting of the Mayor's Salary, the base salary for the Mayor is two (2) times the amount paid to Councilmembers. The Mayor's current monthly salary is $2,520 per month, which was established by Ordinance 2011-001. The Councilmembers' current monthly salary is $1,260 per month, which was last established by Ordinance 2006-019.

Pursuant to the Guidelines, the Mayor may request that the City Council consider a salary increase up to an amount not in excess of three (3) times the amount of a Councilmember salary. The request is submitted to the City Council Rules Committee and may include a description of specific accomplishments of the previous year, whether the incumbent's commitment is part-time vs. full-time, special upcoming projects, or specific goals to be accomplished in the upcoming year.

Upon the recommendation of the City Council Rules Committee, the proposed increase in the Mayor's salary would be presented to the City Council to be established by ordinance.

Fiscal Impacts

An increase to the Mayor's annual salary to three times the Councilmember salary would be $3,780 per month, which is an annual budget impact of $15,120.

ATTACHMENT(S)
- Appendix A of the City Councilmembers Handbook - Guidelines Regarding the Setting of the Mayor's Salary

PREPARED BY: Emily Hung, Human Resources Manager, City Manager's Office