



## Legislation Details (With Text)

**File #:** 15-348      **Version:** 1      **Name:** RES: Community Workforce Agreement  
**Type:** Resolution - Council      **Status:** Passed  
**In control:** City Council  
**On agenda:** 6/15/2015      **Final action:** 6/15/2015  
**Enactment date:** 6/15/2015      **Enactment #:** Reso 2015-104  
**Title:** RESOLUTION Approving a Community Workforce Agreement with the Alameda County Building and Construction Trades Council and Its Affiliated Local Unions Governing Labor Procedures for City Construction Projects Valued Above \$1,000,000.00

### Indexes:

### Code sections:

**Attachments:** 1. Final Draft of CWA for City Council approval June 15 2015

| Date      | Ver. | Action By    | Action  | Result |
|-----------|------|--------------|---------|--------|
| 6/15/2015 | 1    | City Council | Adopted | Pass   |

RESOLUTION Approving a Community Workforce Agreement with the Alameda County Building and Construction Trades Council and Its Affiliated Local Unions Governing Labor Procedures for City Construction Projects Valued Above \$1,000,000.00

WHEREAS, the successful completion of the City's construction projects is of the utmost importance to the City of San Leandro; and

WHEREAS, the interests of the general public, the City, the Unions and Contractor(s) would be best served if the construction work proceeded in an orderly manner without disruption because of strikes, sympathy strikes, work stoppages, picketing, lockouts, slowdowns or other interferences with work; and

WHEREAS, the Contractor(s) and the Unions desire to mutually establish and stabilize wages, hours and working conditions for the workers employed on construction work for and within the City of San Leandro by the Contractor(s), and further, to encourage close cooperation among the Contractor(s) and the Union(s) so that a satisfactory, continuous and harmonious relationship will exist among the parties to the Agreement; and

WHEREAS, the parties agree that one of the primary purposes of the Agreement is to avoid the tensions that might arise on a Project if Union and non-union workers of different employers were to work side by side on a Project, thereby leading to labor disputes that could delay completion of the Project; and

WHEREAS, contracts for construction work within the City of San Leandro will be awarded and administered in accordance with the applicable provisions of the Charter of the City of San Leandro, the California Public Contract Code and the California Labor Code, including but not limited to competitive bidding and payment of prevailing wages; and

WHEREAS, the City of San Leandro has the absolute right to select the lowest responsive and responsible bidder for the award of construction contracts for the Projects; and

WHEREAS, the parties signatory to this Agreement pledge their full good faith and trust to work towards a mutually satisfactory completion of the Projects; and

WHEREAS, an agreement between the City of San Leandro and the Alameda County Building and Construction Trades Council and its Affiliated Local Unions, a copy of which is attached, has been presented to this City Council; and

WHEREAS, the City Council is familiar with the contents thereof; and

WHEREAS, the City Manager recommends approval of said Agreement.

NOW, THEREFORE, the City Council of the City of San Leandro does RESOLVE as follows:

That said agreement is hereby approved and execution by the City Manager is hereby authorized.