



Legislation Text

File #: 23-333, **Version:** 1

Second Reading to Adopt an Ordinance to Authorize an Amendment to the Contract Between the City of San Leandro and the Board of Administration of the California Public Employees' Retirement System (CalPERS) to Provide Section 20516 (Employee Cost Sharing) for Unrepresented Executive Safety Employees

COUNCIL PRIORITY

- Public Safety

SUMMARY

The City Council has taken steps to initiate the employee cost-sharing process with CalPERS for "Unrepresented Executive Safety Employees" who are not part of a bargaining unit. Unrepresented executive safety employees, which includes the Police Chief, agree to pay a portion of the employer's CalPERS contribution.

The next step in the process is for the City Council to adopt an ordinance to authorize an amendment to the contract between the San Leandro City Council and the Board of Administration of the California Public Employees' Retirement System (CalPERS) as allowed by Section 20516 of the Public Employees' Retirement Law (Employees Sharing Additional Cost).

RECOMMENDATIONS

Staff recommends that the City Council adopt an ordinance to approve an amendment to the City's contract with the California Public Employees' Retirement System (CalPERS) to allow employee cost sharing of the employer contribution rate.

DISCUSSION

In order to implement the cost sharing provision for Unrepresented Executive Safety Employees, the Council must amend the City's contract with CalPERS. The Resolution of Intention was adopted, and the Ordinance was introduced at the City Council meeting on June 20, 2023. On June 22, 2023, a ballot election was conducted, and the result was verified approving the contract amendment for the cost sharing provision.

A final reading of the Ordinance is presented to the City Council for adoption. If adopted, the contract amendment will be effective September 1, 2023, which is 30 days after the adoption of the Ordinance and the first day of a payroll period.

Previous Action

On April 3, 2023, by Resolution No. 2023-035, the City Council approved the Resolution between the City of San Leandro and Unrepresented Executive Safety Employees and executed Amendment no. 1

to the Employment Agreement for Police Chief Abdul Pridgen, and a Resolution to approve Employee Cost-sharing under Government Code Section 20516 by Unrepresented Executive Safety Employees was approved.

Fiscal Impacts

There is no additional fiscal impact with the approval of this resolution. The fiscal impact of the cost sharing was presented when the contract was approved.

ATTACHMENTS:

Attachment A: Ordinance

Attachment B: Amendment to CalPERS contract

PREPARED BY: Yana Taran, Sr. Human Resources Analyst, Human Resources Department