



Legislation Text

File #: 23-081, **Version:** 1

Second Reading to Adopt an Ordinance to Authorize an Amendment to the Contract Between the City of San Leandro and the Board of Administration of the California Public Employees' Retirement System (CalPERS) to Provide Section 20516 (Employee Cost Sharing) for San Leandro Police Management Association (SLPMA)

COUNCIL PRIORITY

- Infrastructure

SUMMARY

Staff recommends that the City Council adopt an ordinance to authorize an amendment to the contract between the San Leandro City Council and the Board of Administration of the California Public Employees' Retirement System (CalPERS) as allowed by Section 20516 of the Public Employees' Retirement Law (Employees Sharing Additional Cost) for members of the San Leandro Police Management Association.

RECOMMENDATIONS

Staff recommends that the City Council adopt an ordinance to approve an amendment to the City's contract with the California Public Employees' Retirement System (CalPERS) to allow employee cost sharing of the employer contribution rate.

DISCUSSION

In order to implement the cost sharing provision for SLPMA employees, the Council must amend the City's contract with CalPERS. The Resolution of Intention was adopted and the Ordinance was introduced at the City Council meeting on February 21, 2023. On February 22, 2023, a ballot election was conducted by the affected employees, and votes were tabulated approving the contract amendment for the cost sharing provision.

A final reading of the Ordinance is presented to the City Council for adoption. If adopted, the contract amendment will be effective May 1, 2023, which is 30 days after the adoption of the Ordinance and the first day of a payroll period.

Previous Action

On December 19, 2022, by Resolution No. 2022-215 the City Council approved the Memorandum of Understanding between the City of San Leandro and the San Leandro Police Management Association (SLPMA) for the period January 1, 2023 through June 30, 2028.

Fiscal Impacts

There is no fiscal impact with the approval of this resolution. The fiscal impact of the cost sharing was presented when the contract was approved.

ATTACHMENTS:

Attachment A: Ordinance

Attachment B: Amendment to CalPERS contract

PREPARED BY: Yana Taran, Sr. Human Resources Analyst, Human Resources Department