



Legislation Text

File #: 13-325, **Version:** 1

ADOPT: Resolution Approving the Conditions of Employer Paid Member Contributions for San Leandro Police Officers' Association (SLPOA) Members (implements employee and employer contribution rates to the California Public Employees' Retirement System [CalPERS] as specified in the Memorandum of Understanding approved by the City Council on March 18, 2013)

WHEREAS, the City Council of the City of San Leandro has elected to pay all or a part of the normal member contributions to the California Public Employees' Retirement System (CalPERS) pursuant to California Government Code Section 20691 - Employer Paid Member Contributions (EPMC);

WHEREAS, the City Council of the City of San Leandro approved a Memorandum of Understanding with the San Leandro Police Officers Association (SLPOA) on March 18, 2013 for the period January 1, 2013 through December 31, 2015, which identifies the following conditions for member contributions to be paid by the employer;

- Effective April 1, 2013, employees must commence paying 3% of the employee contribution and the City will contribute 6%.
- Effective January 1, 2014, employees must commence paying 6% of the employee contribution and the City will contribute 3%.
- Effective January 1, 2015, employees must commence paying 9% of the employee contribution and the City will contribute 0%.
- Pursuant to the Public Employees' Pension Reform Act of 2013, employees hired after January 1, 2013 depending on previous California public agency employment are subject to specific pension formulas and employee contributions.

NOW, THEREFORE, the City Council of the City of San Leandro does RESOLVE that the conditions of Employer Paid Member Contributions for sworn employees of the San Leandro Police Officers' Association shall be as set forth above.