



Legislation Text

File #: 17-276, **Version:** 1

Staff Report for a Resolution Amending the Non-Represented Part-Time Salary Schedule to comply with the City's Minimum Wage Ordinance

SUMMARY AND RECOMMENDATIONS

On September 19, 2016, the City Council adopted a local ordinance to accelerate the implementation of the State of California's minimum wage requirements. Staff recommends approval of the revisions to the City's Non-Represented Part-Time Classifications Salary Schedule to reflect the increased minimum wage.

DISCUSSION

Per City Ordinance 2016-010, the minimum wage will increase to \$12.00 per hour effective July 1, 2017. To comply, the Non-Represented Part-Time Classifications Salary Schedule has been adjusted to incorporate the increased hourly rate. All salary ranges have been adjusted to prevent compaction between classifications.

Classifications on the Part-Time Classifications Salary Schedule are not represented by a bargaining unit or employee group. Non-represented part-time employees are primarily seasonal or temporary staff employed in the City's Recreation and Human Services Department and the Library Department.

Fiscal Impacts

The proposed salary schedule will impact approximately 125 current and an additional 120-150 seasonal part-time employees. The increases will have an estimated impact of \$100,000 in FY 2017-18 and \$118,000 in FY 2018-19. The funds for this increase have been included in the Proposed Biennial budget.

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