



## Legislation Text

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### **July 26, 2022, as Disability Independence Day**

**WHEREAS**, National Disability Independence Day commemorates the signing of the Americans with Disabilities Act (ADA) on July 26, 1990. The ADA protects people with disabilities from employment discrimination and provides them with access to goods, services, and communications; and

**WHEREAS**, the law broke down common barriers faced by individuals with disabilities including widening narrow doors and small bathroom stalls for wheelchair accessibility and adding braille signs and crosswalks for the vision impaired; and

**WHEREAS**, the Americans with Disabilities Act motivated designers to enhance technology by removing barriers that restrict a person's ability to access legal or health information; and

**WHEREAS**, we encourage all employers to consider how accessible their business is to people with disabilities and make improvements where needed; and

**WHEREAS**, the ADA empowers people with disabilities to stand up for their rights and to give shout outs to accessible businesses and organizations by using #DisabilityIndependenceDay on social media.

**NOW, THEREFORE, BE IT RESOLVED**, that I, Pauline Russo Cutter, Mayor of the City of San Leandro hereby proclaim July 26, 2022, as National Disability Independence Day and call upon our residents, , public and private institutions, businesses, and schools to affirm the principals of equality and inclusion for persons with disabilities, to celebrate the freedom the ADA inspires with forward thinking design and technology, and to bring forth the promise of hope and freedom that is envisioned by the passage of the ADA.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Seal of the City of San Leandro to be affixed this 18<sup>th</sup> day of July 2022.