Legislation Text

File #: 14-522, **Version:** 1

Staff Report for a Resolution Adopting Title 1, Chapter 6 of the San Leandro Administrative Code Affirming the Health and Welfare Benefits Available to Members of the City Council

SUMMARY AND RECOMMENDATIONS

Staff requests that the City Council adopt the proposed resolution, which would affirm and codify the health and welfare benefits available to members of the City Council.

BACKGROUND

The Mayor and City Council members' salaries are established by Ordinance Nos. 2011-001 and 2006-019, respectively. However, the health and welfare benefits available to members of the City Council have not been codified. It has been the City's long standing practice to provide its elected officials the same health and welfare benefits available to the employees of the San Leandro Management Organization (SLMO).

These benefits include City-paid enrollment in an Employee Assistance Program (EAP), Group Term Basic Life and Accidental Death and Dismemberment insurance, and Group Long-Term Disability insurance. The members of the City Council may also choose to enroll in the CalPERS retirement plan, and the medical, dental, vision, flexible spending accounts, short-term disability insurance, and supplemental life and long-term disability insurance available to SLMO employees.

Staff recommends that the City Council approve the attached resolution to adopt the provisions of Title 1, Chapter 6 of the Administrative Code, which would affirm and codify the health and welfare benefits that are available to members of the City Council. This will also ensure proper administration of these benefits.

Fiscal Impacts

There is no fiscal impact associated with the adoption of the resolution. The cost of benefits to the members of the City Council is budgeted at $139,339 for Fiscal Year 2014-15.

ATTACHMENT

Attachment to Resolution
*   Administrative Code Chapter 1.6

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