

City of San Leandro

Civic Center 835 East 14th Street San Leandro, California

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Title: Staff Report for Resolution Adopting the Assistant City Manager and Police Chief Salary Schedules

Sponsors: Lianne Marshall

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Staff Report for Resolution Adopting the Assistant City Manager and Police Chief Salary Schedules

SUMMARY AND RECOMMENDATIONS

Staff recommends that the City Council approve a resolution to adopt the salary schedules for the Assistant City Manager and Police Chief.

BACKGROUND

On June 1, 2015 and January 1, 2016, the Assistant City Manager and Police Chief received salary increases in accordance with the terms of their respective employment agreements.

In accordance with California Code of Regulations Section 570.5, a salary schedule is required in a format that identifies the position title, the pay rate, the effective date, the range, and be duly approved and adopted by the employer's governing body. Approval of the salary schedules will comply with CalPERS' requirement for publicly available pay schedules.

Fiscal Impacts

The 2015-16 General Fund adopted budget will be adjusted to reflect increases in the Assistant City Manager and Police Chief's salary and benefits of approximately \$25,000 total. . The additional cost of the increases will be covered by salary savings for FY 2015-16.

ATTACHMENTS

Attachments to Resolution

- Salary Schedule for Assistant City Manager, effective June 1, 2015
- Salary Schedule for Police Chief, effective June 1, 2015

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- Salary Schedule for Assistant City Manager, effective January 1, 2016
- Salary Schedule for Police Chief, effective January 1, 2016

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