

City of San Leandro

Civic Center 835 East 14th Street San Leandro, California

Legislation Details (With Text)

File #: 19-548 Version: 1 Name: Staff Report Mayor's compensation

Type: Staff Report Status: Filed

In control: Rules Committee

On agenda: 10/10/2019 Final action: 10/10/2019

Enactment date: Enactment #:

Title: Staff Report for City Council Rules Committee Consideration of Mayor's Salary Increase

Sponsors: Liz Warmerdam

Indexes:

Code sections:

Attachments: 1. Appx A Councilmembers handbook

Date	Ver.	Action By	Action	Result
10/10/2019	1	Rules Committee	Recommended to Council	

Staff Report for City Council Rules Committee Consideration of Mayor's Salary Increase

BACKGROUND

In accordance with the Councilmembers Handbook -- Appendix A Guidelines Regarding the Setting of the Mayor's Salary, the base salary for the Mayor is two (2) times the amount paid to Councilmembers. The Mayor's current monthly salary is \$2,520 per month, which was established by Ordinance 2011-001. The Councilmembers' current monthly salary is \$1,260 per month, which was last established by Ordinance 2006-019.

Pursuant to the Guidelines, the Mayor may request that the City Council consider a salary increase up to an amount not in excess of three (3) times the amount of a Councilmember salary. The request is submitted to the City Council Rules Committee and may include a description of specific accomplishments of the previous year, whether the incumbent's commitment is part-time vs. full-time, special upcoming projects, or specific goals to be accomplished in the upcoming year.

Upon the recommendation of the City Council Rules Committee, the proposed increase in the Mayor's salary would be presented to the City Council to be established by ordinance.

Fiscal Impacts

An increase to the Mayor's annual salary to three times the Councilmember salary would be \$3,780 per month, which is an annual budget impact of \$15,120.

ATTACHMENT(S)

 Appendix A of the City Councilmembers Handbook - Guidelines Regarding the Setting of the Mayor's Salary File #: 19-548, Version: 1

PREPARED BY: Emily Hung, Human Resources Manager, City Manager's Office