



Legislation Text

File #: 14-557, **Version:** 1

Staff Report for Resolution Adopting the City Manager Salary Schedule.

SUMMARY AND RECOMMENDATIONS

Staff recommends that the City Council adopt a resolution to establish the salary schedule for the City Manager.

BACKGROUND

On January 17, 2012, the City Council approved the employment agreement with the City Manager, Chris Zapata. Subsequently on November 19, 2012, the City Council approved a decrease in the City Manager's salary with an effective date of January 1, 2013 in conjunction with the approval of the Assistant City Manager and Police Chief employment agreements. However, a revised salary schedule for the City Manager was not approved memorializing the decrease in salary.

According to CalPERS, a salary schedule that complies with current regulations is required for all CalPERS employees. The salary schedule must be in a format that identifies the position title, the pay rate, the effective date, and the range. It must be approved by the City Council.

Fiscal Impacts

There is no fiscal impact associated with the establishment of the City Manager salary schedule.

ATTACHMENTS

- Employment agreement between the City of San Leandro and the City Manager
- November 19, 2012 Staff report authorizing employment agreements with the Police Chief and Assistant City Manager

PREPARED BY: LaTanya Bellow, Human Resources Manager, City Manager's Office