

City of San Leandro

Civic Center 835 East 14th Street San Leandro, California

Legislation Text

File #: 16-421, Version: 1

Staff Report for a Resolution Specifying the Conditions to Pay and Report the Value of Employer Paid Member Contributions for the San Leandro Police Management Association (SLPMA).

SUMMARY AND RECOMMENDATIONS

The City Manager recommends that the City Council approve the resolution specifying the conditions to pay and report the value of Employer Paid Member Contributions (EPMC) for the San Leandro Police Management Association (SLPMA) retroactive for the period January 1, 2013 through July 30, 2015. This resolution is required by the California Public Employees Retirement System (CalPERS) per California Government Code Section 20691.

BACKGROUND

In September 2014, CalPERS issued an audit report on the City of San Leandro. Since its issuance, the City has been working with CalPERS to resolve the audit findings. CalPERS most recently found that the City's resolution to pay Employer Paid Member Contributions (EPMC) for the San Leandro Police Management Association (SLPMA), formerly known as the San Leandro Police Management Unit (SLPMU), did not specify the reporting of the value of such contributions as special compensation.

To resolve this audit finding, CalPERS requires a revised resolution approved by the City Council related to the SLPMA, specifying the conditions of the EPMC and conveying the City's agreement to pay <u>and report</u> the value of the EPMC. This resolution will cover the period January 1, 2013 through July 30, 2015 for the duration of the prior SLPMA Memorandum of Understanding.

Approval of this resolution with the revised wording will comply with California Government Code Section 20691 - Employer Paid Member Contributions to convey the City's intention to pay and report the value of EPMC.

Previous Actions

• Resolution 2013-124 Approving the Conditions of Employer Paid Member Contribution for San Leandro Police Management Unit (SLPMU) Members.

Fiscal Impacts

There is no fiscal impact with the approval of this resolution.

PREPARED BY: Emily Hung, Human Resources Manager, City Manager's Office