

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES

5. Billing Rates/Compensation Schedule

PROFESSIONAL SERVICES

Principal	\$360/hour
Associate	\$290/hour
Senior II	\$240/hour
Senior I	\$230/hour
Project II	\$220/hour
Project I	\$205/hour
Staff II	\$195/hour
Staff I	\$180/hour

TECHNICAL SERVICES

Senior Construction Manager*	\$185/(\$210-PW)/hour
Construction Inspector*	\$165/(\$190-PW)/hour
Senior Designer	\$195/hour
CADD Designer	\$175/hour
CADD Technician	\$145/hour
Senior Field Scientist	\$155/hour
Field Scientist	\$135/hour
Senior Technician*	\$165/(\$190-PW)/hour
Field/Engineering Technician*	\$135/(\$160-PW)/hour
Project Administrator	\$140/hour
Technical Editor	\$125/hour
Clerical	\$125/hour

CONTRACT LABOR

From time to time, NCE retains outside professional and technical labor on a temporary basis to meet peak workload demands. Such contract labor will be charged at regular Schedule charges.

LITIGATION SUPPORT

Engineer/Scientist	\$450/hour
Court Appearances & Depositions	\$625/hour

EQUIPMENT

Truck	\$135/day
Automobile	IRS Standard Mileage Rate+10%
Falling Weight Deflectometer Testing	\$5,500/Day
Coring	\$6,500/Day
Environmental Equipment	(separate fee schedule)

OUTSIDE SERVICES

Rental of equipment not ordinarily furnished by NCE and all other costs such as special printing, photographic work, travel by common carrier, subsistence, subcontractors, etc. cost + 10%

COMMUNICATION/REPRODUCTION

In-house costs for postage, printing and copying..... project labor charges x 5%

TERMS

Billings are payable upon presentation and are past-due 30 days from invoice date. A finance charge of 1.5% per month, or the maximum amount allowable by law, will be charged on past-due accounts. NCE makes no warranty, either expressed or implied, as to its findings, recommendations, specifications, or professional advice except that they are prepared and issued in accordance with generally accepted professional practice.

*A surcharge of \$25/hour applied for technicians and construction inspectors to comply with Prevailing Wage (PW) per requirements of California Department of Industrial Relations.

Hourly rates increase 3% annually.

PLOTTER CHARGES

Black and White Sheets (up to 24 x 36)	\$10.00/sheet
Black and White Sheets (up to 30 x 42)	\$15.00/sheet
Black and White Sheets (larger sizes)	\$1.75/sf

City of San Leandro – On-Call Civil Engineering Design Services

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Color Sheets (up to 24 x 36)	\$15.00/sheet
Color Sheets (larger sizes)	\$2.50/sf
Mylar Sheets.....	\$20.00/sheet
Graphic Color Sheets	\$10.00/sf
OTHER CHARGES	
Specialized plotting or graphic services.....	Cost +15%