

**AMENDMENT NO. 2 TO CONSULTING SERVICES AGREEMENT BETWEEN
THE CITY OF SAN LEANDRO AND
KIER & WRIGHT CIVIL ENGINEERS AND SURVEYORS, INC.
FOR
ON-CALL LAND SURVEYING CONSULTING SERVICES**

This **Amendment No. 2** ("Amendment") is made by and between the City of San Leandro ("City") and Kier & Wright Civil Engineers and Land Surveyors, Inc. ("Consultant") (together sometimes referred to as the "Parties") as of _____, 2026, and amends that certain Consulting Services Agreement ("Agreement") dated August 8, 2022, between the Parties.

WHEREAS, City and Consultant have executed the Agreement, pursuant to which Consultant has provided certain consulting services to City with regard to On-Call Civil Engineering and Land Surveying Consulting Services, and

WHEREAS, the Parties desire to amend the Agreement to increase the services the Consultant provides to the City.

WHEREAS, the CSA was approved by the Council on July 18, 2022, per Council Resolution Number 2022-125.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Section 1.1 of the Agreement entitled "Term of Services" is hereby amended to extend the term from June 30, 2026, to June 30, 2027; and
2. Section 2. Compensation Amount is increased from \$200,000 to an amount not to exceed \$350,000; and
3. Exhibit B of the Agreement entitled "Compensation Schedule & Reimbursable Expenses" is hereby amended with a current "2026-2027 Fee Schedule" provided by the consultant on the next page.
4. Except as modified by this Amendment, all other terms shall remain in full force and effect.

This Amendment may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

Exhibit B
Compensation Schedule & Reimbursable Expenses



HOURLY RATE SCHEDULE

Effective March 1, 2026 through February 28, 2027

Principal	\$ 345.00 / Hour
Development Services Manager	\$ 335.00 / Hour
Associate	\$ 300.00 / Hour
Senior Engineering Manager	\$ 280.00 / Hour
Structural Engineering Manager	\$ 273.00 / Hour
Technical Manager (SME) / Senior Engineering Manager	\$ 273.00 / Hour
Senior Engineer	\$ 265.00 / Hour
Engineer III	\$ 240.00 / Hour
Engineer II	\$ 208.00 / Hour
Engineer I	\$ 172.00 / Hour
Engineering Tech III	\$ 219.00 / Hour
Engineering Tech II	\$ 199.00 / Hour
Engineering Tech I	\$ 161.00 / Hour
Project Coordinator IV	\$ 175.00 / Hour
Project Coordinator III	\$ 160.00 / Hour
Project Coordinator II	\$ 145.00 / Hour
Project Coordinator I	\$ 132.00 / Hour
Senior Land Surveyor	\$ 266.00 / Hour
Senior Survey Construction Manager	\$ 266.00 / Hour
Survey Coordinator	\$ 240.00 / Hour
Project Surveyor III	\$ 238.00 / Hour
Project Surveyor II	\$ 193.00 / Hour
Project Surveyor I	\$ 165.00 / Hour
Draftsman / Survey Tech III	\$ 186.00 / Hour
Draftsman / Survey Tech II	\$ 159.00 / Hour
Draftsman / Survey Tech I	\$ 138.00 / Hour
3D Laser Scanning Crew	\$ 462.00 / Hour
3-Man Survey Crew	\$ 493.00 / Hour
2-Man Survey Crew	\$ 388.00 / Hour
1-Man Survey Crew	\$ 240.00 / Hour
Engineering / Survey Intern	\$ 105.00 / Hour
Testimony (Trial or Deposition)	\$ 625.00 / Hour

All blueprinting and reproduction will be billed at cost plus 10%.

Time spent for preparation for testimony will be billed in accordance with the above hourly rates.

Kier + Wright Hourly Rates | Central

- CONFIDENTIAL -

www.kierwright.com

SIGNATURES ON FOLLOWING PAGE

The Parties have executed this Amendment as of the date first written above. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF SAN LEANDRO

Kier & Wright Civil Engineers & Surveyors, Inc.

Janelle T. Cameron, City Manager

Joseph Thompson, PLS, Vice President

Attest:

Sarah K. Bunting, City Clerk

Budget Approved:

Approved as to Fiscal Authority:

Nicole Gonzales, Finance Director

Account Numbers: Various

Approved as to Form:

Richard D. Pio Roda, City Attorney

Sheila Marquises, Public Works Director