

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES



Standard Fee Schedule
2026 RS1-CM

FEES FOR SERVICES

Fees for services will be based on the time worked on the project by staff personnel plus reimbursable expenses. The fee will be computed as follows.

1. Labor related fees will be computed based on personnel billing rates in effect at the time the services are performed. Personnel billing rates are subject to revision on, or about, 1 January and 1 July of each year. The hourly rates are fully inclusive of fringe benefits, burden, and fee. Current rates are provided in the table below.

<i>Classification</i>	<i>Hourly Rate</i>
<i>Project Support</i>	<i>\$130</i>
<i>Staff Professional 1</i>	<i>\$185</i>
<i>Staff Professional 2</i>	<i>\$195</i>
<i>Project Professional</i>	<i>\$220</i>
<i>Project Controls</i>	<i>\$175</i>
<i>Construction Inspector 1 (PW)</i>	<i>\$210</i>
<i>Construction Inspector 2 (PW)</i>	<i>\$220</i>
<i>Field Construction Manager (PW)</i>	<i>\$230</i>
<i>Technical Specialist</i>	<i>\$230</i>
<i>Project Manager / Construction Manager / Sr Technical Specialist</i>	<i>\$255</i>
<i>Senior Project Manager / Technical Expert</i>	<i>\$299</i>
<i>Program Manager / Senior Technical Expert</i>	<i>\$365</i>
<i>Principal</i>	<i>\$380</i>
<i>Senior Principal</i>	<i>\$400</i>

2. Pre-trial conferences, depositions, and expert testimony will be billed at one and one-half (1.5) times the rates quoted above.
3. Overtime, Weekend, and Holiday hours will be billed at our rates plus forty (40) percent.
4. Direct non-salary expenses will be billed at our cost plus ten (10) percent, except for employee vehicle use which will be billed at IRS allowed mileage rates.
5. Subcontractors will be billed at our cost plus ten (10) percent.
6. Equipment and laboratory testing will be billed at rates listed in the attached Equipment and Laboratory Rate Schedules, as applicable

EQUIPMENT RATE SCHEDULE

AIR MONITORING EQUIPMENT	Daily	Weekly	Monthly
Drager/Rae Sampling Kit (tubes not included)	\$10	\$40	\$120
Dust Monitor	\$100	\$400	\$1,200
Four-Gas Meter	\$43	\$172	\$516
Photoionization Detector - 10.6 or 11.7 eV	\$70	\$280	\$840
FIELD TESTING	Daily	Weekly	Monthly
Double Ring Infiltrometer	\$250	---	---
Field Supplies	\$28	\$112	\$448
Guelph Permeameter	\$150	---	---
Inclinometer Readings	\$250	---	---
Sand Cone Field Density Kit	\$75	\$225	\$725
pH Meter	\$15	\$60	\$180
Pile Load Testing (per test)	\$1,500	---	---
Plate Load Tester (per day)	\$50	---	---
Pit Box Test (per day)	\$400	---	---
Slug Test Kit (per day)	\$350	---	---
Wood Pile Load Testing (per test)	\$250	---	---
SAMPLING EQUIPMENT	Daily	Weekly	Monthly
Groundwater Sampling Bundle with Bladder Pump	\$315	\$1,000	\$3,000
Groundwater Sampling Bundle with Peristaltic Pump	\$250	\$750	\$2,100
Groundwater Sampling Bundle with Grundfos Pump	\$350	\$1,100	\$3,100
Rotohammer Drill	\$100	\$400	---
Soil Sampling or Tank Pull Equipment Bundle	\$150	\$350	\$1,050
Soil Vapor Sampling Bundle	\$400	\$1,400	\$2,600
Turbidity Meter	\$20	\$80	\$240
YSI Meter with Flow Cell	\$100	\$400	\$1,200
WATER LEVEL METERS AND INTERFACE PROBES	Daily	Weekly	Monthly
Barologger	\$10	\$40	\$120
Levelogger	\$25	\$100	\$300
Oil/Water Interface Probe	\$50	\$200	\$600
Water Level Indicator	\$20	\$80	\$240
GEOTECHNICAL INSTRUMENTATION	Daily	Weekly	Monthly
Cone Penetrometer	\$15	\$60	\$180
Crack Monitors - Electronic Datalogger	---	\$120	\$360
Dynamic Cone Penetrometer	\$150	---	---
Electronic Readout Box	\$25	\$100	\$300
Geokon LC-2 Single Channel Logger	---	\$80	\$240
Geokon - CR 800 Vibrating Wire Datalogger with Modem	---	\$100	\$300
Geokon GK 401 Vibrating Wire Readout Box	\$50	\$100	\$300
In-Place Inclinometer Rental	---	---	\$1,250
Modem	---	---	\$250
Nuclear Density Gauge	\$100	\$300	\$900

EQUIPMENT RATE SCHEDULE (continued)

GEOTECHNICAL INSTRUMENTATION (continued)	Daily	Weekly	Monthly
Power System - Battery	\$5	\$20	\$60
Power System - Solar	\$15	\$60	\$180
Seismograph - Manual	\$75	\$225	\$725
Seismograph - Remote Units	\$100	\$275	\$825
Tiltmeter	---	\$150	\$450
Vibration and Sound Monitoring Station	\$125	\$325	\$925
VDV Web Service	---	---	\$200
UAS DATA ACQUISITION & PROCESSING	Daily	Weekly	Monthly
UAS Digital Imagery Equipment	---	\$200	\$800
UAS Digital Imagery w/Ground Control Package (UAS + GNSS)	---	\$300	\$1,200
UAS Hyperspectral Equipment	---	\$300	\$1,200
UAS Hyperspectral w/Ground Control Package (UAS w/HS + GNSS)	---	\$400	\$1,600
LiDAR SCANNING & PROCESSING	Daily	Weekly	Monthly
LiDAR Scanning Equipment (Terrestrial & Aerial)	\$400	\$1,600	---
LiDAR Equipment w/Ground Control Package (LiDAR + GNSS)	\$500	\$2,000	---
MISCELLANEOUS	Daily	Weekly	Monthly
Camera - Digital	\$10		
Decontamination Kit (each)	\$50	---	---
Field Truck (including fuel)	\$150	\$600	\$2,100
Generator	\$50	\$200	\$600
GeoTech Sample Jars 16 oz. (per box)	\$10	---	---
GPS Unit	\$150	\$600	\$1,800
Harness with Restraint Lanyard	\$40	\$160	\$480
Motorola CP200d Radio (pair)	---	\$35	\$140
Personal Protective Equipment - Level C (per person)	\$45	---	---
R/V Catalyst - 26 Ft Sampling Vessel	\$600	---	---
Research Nets	\$60	---	---
Sampling Tubing (roll)	\$20	---	---
Saximeter II	\$35	\$140	\$420
Sound Level Meter	\$50	\$200	\$600
Tool Trailer	\$300	---	---

LABORATORY RATE SCHEDULE

SOIL CLASSIFICATION AND INDEX TESTS	Unit Price
Atterberg Limits - 1 Point	\$125
Atterberg Limits - 3 Point	\$180
Grain Size - Hydrometer and Sieve Analysis	\$300
Grain Size - 200 Wash	\$100
Grain Size- Sieve Analysis (Standard Sample)	\$125
Grain Size - Sieve Analysis (Bulk Sample)	\$150
Grain Size - Hydrometer	\$175
Water Content	\$25
Organic Content	\$75
Specific Gravity	\$125
Visual Classification	\$15
SOIL MOISTURE-DENSITY TESTS	Unit Price
Bulk Density	\$100
California Bearing Ratio (CBR)	\$650
Proctor - 1 Point	\$120
Proctor - 4 Point	\$250
Proctor - 4 Point (Cohesive Soil)	\$300
SOIL CONSOLIDATION AND STRENGTH TESTS	Unit Price
Consolidation - Constant Rate of Strain (CRS)	\$650
Consolidation - Incremental	\$500
Unconfined Compression	\$100
Direct Simple Shear (DSS)	\$300
Cyclic Direct Simple Shear (CDSS)	\$650
Triaxial Compression - Isotropic Consolidation	\$500
Triaxial Compression - Ko/anisotropic Consolidation	\$800
Triaxial Compression - Unconsolidated	\$300
SURCHARGE RATES	Unit Price
Atterberg Limits Dry Prep	\$15
Atterberg Limits Organic Classification	\$40
Sample Preparation	\$120
Triaxial High Pressure (over 100 psi)	\$100
Tube Cut (per cut)	\$25
Tube Extrusion	\$100

Additional H&A Laboratory analyses, pricing, and rush rates available upon request.