

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 06/15/2026
Last Revised 06/15/2026

CLASSIFICATION	Salary	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly
	Effective Date	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Accountant I	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Accountant II	1/1/2026	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88				
Accounting Assistant I	1/1/2026	73,039	35.11	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68				
Accounting Assistant II	1/1/2026	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68	93,218	44.82				
Administrative Assistant I	1/1/2026	71,322	34.29	74,883	36.00	78,616	37.80	82,522	39.67	86,665	41.67				
Administrative Assistant II	1/1/2026	78,624	37.80	82,531	39.68	86,668	41.67	91,011	43.76	95,562	45.94				
Administrative Assistant III (hired before 12/31/2024)	1/1/2026	84,553	40.65	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41				
Administrative Specialist III (hired before 12/31/2024)	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Administrative Technician	1/1/2026	86,668	41.67	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65				
Assistant Chief Technology Officer	7/1/2026	202,583		212,712		223,347		234,515		246,240					
Assistant City Manager	7/1/2026	259,323		272,289		285,903		300,198		315,208					
Assistant Community Development Director	7/1/2026	197,641		207,524		217,900		228,795		240,234					
Assistant Engineer	1/1/2026	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27				
Assistant Engineering and Transportation Director	7/1/2026	207,647		218,029		228,931		240,377		252,396					
Assistant Finance Director	7/1/2026	202,583		212,712		223,347		234,515		246,240					
Assistant Library Director	7/1/2026	192,821		202,462		212,585		223,214		234,375					
Assistant Planner	1/1/2026	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07				
Assistant Police Chief	7/1/2026	229,624		241,107		253,153		265,811		279,101					
Assistant Public Works Director	7/1/2026	207,647		218,029		228,931		240,377		252,396					
Assistant to the City Manager	7/1/2026	139,876		146,870		154,214		161,924		170,020					
Associate Engineer	1/1/2026	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66	167,406	80.48				
Associate Planner	1/1/2026	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27				
Audio-Visual Services Operator	1/1/2026	71,322	34.29	74,883	36.00	78,616	37.80	82,522	39.67	86,665	41.67				
Building Inspector I	1/1/2026	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64				
Building Inspector II	1/1/2026	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65				
Central Services Assistant	1/1/2026	66,259	31.86	69,569	33.45	73,039	35.11	76,693	36.87	80,531	38.72				
Chemist	1/1/2026	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84	163,430	78.57				
Chief Building Official	7/1/2026	179,053		188,006		197,406		207,277		217,641					
Chief Technology Officer	7/1/2026	234,934		246,680		259,014		271,965		285,563					
City Clerk	7/1/2026	166,269		174,582		183,311		192,477		202,101					
City Council	1/1/2025									22,800					
City Engineer	7/1/2026	197,641		207,524		217,900		228,795		240,234					
City Manager	7/1/2026									373,118					
Collection Systems Maintenance Supervisor	1/1/2026	167,406	80.48	175,772	84.51	184,574	88.74	193,790	93.17	203,489	97.83				
Collection Systems Maintenance Worker I	1/1/2026	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41	107,927	51.89				
Collection Systems Maintenance Worker II	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
College Intern	1/1/2026		22.45		23.58		24.75		25.99		27.30				
Community Development Director	7/1/2026	229,204		240,664		252,697		265,332		278,598					
Community Preservation Officer I	1/1/2026	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18				
Community Preservation Officer II	1/1/2026	102,779	49.41	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06				
Community Preservation Supervisor	1/1/2026	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22	144,630	69.53				
Crime Analyst	1/1/2026	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22	144,630	69.53				
Crime Prevention Specialist	1/1/2026	84,553	40.65	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41				
Deputy City Clerk	1/1/2026	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88				
Deputy City Manager	7/1/2026	212,838		223,480		234,654		246,387		258,706					
Economic Development Manager	7/1/2026	174,686		183,421		192,592		202,221		212,332					

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	Effective Date	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Economic Development Program Specialist I	1/1/2026	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07				
Economic Development Program Specialist II	1/1/2026	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27				
Emergency Services Manager	7/1/2026	139,876		146,870		154,214		161,924		170,020					
Emergency Services Specialist	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Engineering Inspector I	1/1/2026	102,779	49.41	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06				
Engineering Inspector II	1/1/2026	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22				
Engineering Manager	7/1/2026	179,053		188,006		197,406		207,277		217,641					
Engineering Technician I	1/1/2026	84,553	40.65	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41				
Engineering Technician II	1/1/2026	93,218	44.82	97,883	47.06	102,779	49.41	107,927	51.89	113,305	54.47				
Environmental Services Manager	7/1/2026	158,257		166,170		174,478		183,202		192,363					
Equipment Services Technician	1/1/2026	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68	93,218	44.82				
Executive Assistant	1/1/2026	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41	107,927	51.89				
Executive Assistant to the City Manager	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Finance Director	7/1/2026	234,934		246,680		259,014		271,965		285,563					
Finance Manager	7/1/2026	162,214		170,324		178,840		187,782		197,172					
Financial Analyst	7/1/2026	126,721		133,057		139,710		146,695		154,030					
Fleet Supervisor	1/1/2026	131,185	63.07	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66				
Hazardous Materials Specialist I	1/1/2026	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65				
Hazardous Materials Specialist II	1/1/2026	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84				
Hazardous Materials Supervisor	1/1/2026	144,630	69.53	151,870	73.01	159,454	76.66	167,406	80.48	175,772	84.51				
High School Intern	1/1/2026		17.12		17.97		18.87		19.82		20.80				
Housing Manager	7/1/2026	154,397		162,117		170,223		178,734		187,671					
Housing Program Specialist I	1/1/2026	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07				
Housing Program Specialist II	1/1/2026	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27				
Human Resources Analyst	1/1/2026	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27				
Human Resources Director	7/1/2026	229,204		240,664		252,697		265,332		278,598					
Human Resources Manager	7/1/2026	170,426		178,947		187,894		197,289		207,153					
Human Resources Technician	1/1/2026	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41	107,927	51.89				
Human Services Director	7/1/2026	229,204		240,664		252,697		265,332		278,598					
Human Services Manager	7/1/2026	150,631		158,163		166,071		174,375		183,093					
Human Services Program Assistant	1/1/2026	78,624	37.80	82,531	39.68	86,668	41.67	91,011	43.76	95,562	45.94				
Human Services Program Coordinator	1/1/2026	93,218	44.82	97,883	47.06	102,779	49.41	107,927	51.89	113,305	54.47				
Information Technology Applications Analyst I	1/1/2026	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22				
Information Technology Applications Analyst II	1/1/2026	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84				
Information Technology Infrastructure Analyst I	1/1/2026	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27				
Information Technology Infrastructure Analyst II	1/1/2026	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84	163,430	78.57				
Information Technology Manager	7/1/2026	170,426		178,947		187,894		197,289		207,153					
Information Technology Security Analyst	1/1/2026	141,183	67.88	148,238	71.27	155,662	74.84	163,430	78.57	171,612	82.51				
Information Technology Technician I	1/1/2026	86,668	41.67	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65				
Information Technology Technician II	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Junior Engineer	1/1/2026	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07				
Laboratory and Compliance Supervisor	1/1/2026	163,430	78.57	171,612	82.51	180,184	86.63	189,194	90.96	198,639	95.50				
Laboratory Technician I	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Laboratory Technician II	1/1/2026	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64				
Librarian I	1/1/2026	86,668	41.67	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65				
Librarian II	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				

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	Effective Date	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Library Aide	1/1/2026		17.12		17.97		18.87		19.82		20.80				
Library Assistant	1/1/2026	66,259	31.86	69,569	33.45	73,039	35.11	76,693	36.87	80,531	38.72				
Library Clerk	1/1/2026		24.36		25.58		26.86		28.20		29.61				
Library Director	7/1/2026	223,613		234,794		246,534		258,860		271,803					
Library Services Manager	7/1/2026	166,269		174,582		183,311		192,477		202,101					
Lifeguard	1/1/2026		18.89		19.84		20.82		21.87		22.96				
Maintenance Aide	1/1/2026		26.21		27.51		28.89		30.34		31.86				
Maintenance Assistant I	1/1/2026		17.12		17.97		18.87		19.82		20.80				
Maintenance Assistant II	1/1/2026		19.36		20.34		21.35		22.41		23.53				
Maintenance Supervisor	1/1/2026	131,185	63.07	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66				
Maintenance Worker I	1/1/2026	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68	93,218	44.82				
Maintenance Worker II	1/1/2026	82,531	39.68	86,668	41.67	91,011	43.76	95,562	45.94	100,342	48.24				
Management Analyst I	7/1/2026	114,803		120,543		126,570		132,899		139,544					
Management Analyst II	7/1/2026	126,721		133,057		139,710		146,695		154,030					
Mayor	1/1/2025									45,600					
Mechanic I	1/1/2026	86,668	41.67	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65				
Mechanic II	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Museum Curator	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Office Assistant I	1/1/2026		17.12		17.97		18.87		19.82		20.80				
Office Assistant II	1/1/2026		19.36		20.34		21.35		22.41		23.53				
Office Assistant III	1/1/2026		22.45		23.58		24.75		25.99		27.30				
Parks & Landscape Maintenance Supervisor	1/1/2026	131,185	63.07	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66				
Parks and Landscape Manager	7/1/2026	158,257		166,170		174,478		183,202		192,363					
Payroll Specialist	1/1/2026	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18				
Permit Center Supervisor	1/1/2026	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88				
Permit Technician I	1/1/2026	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68	93,218	44.82				
Permit Technician II	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Plan Check Engineer	1/1/2026	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66	167,406	80.48				
Planning Manager	7/1/2026	174,686		183,421		192,592		202,221		212,332					
Plans Examiner	1/1/2026	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22	144,630	69.53				
Plant Electrical and Instrumentation Technician I	1/1/2026	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88				
Plant Electrical and Instrumentation Technician II	1/1/2026	131,185	63.07	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66				
Plant Maintenance Mechanic I	1/1/2026	102,779	49.41	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06				
Plant Maintenance Mechanic II	1/1/2026	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88				
Plant Maintenance Supervisor	1/1/2026	163,430	78.57	171,612	82.51	180,184	86.63	189,194	90.96	198,639	95.50				
Plant Maintenance Worker	1/1/2026	63,110	30.34	66,259	31.86	69,569	33.45	73,039	35.11	76,693	36.87				
Plant Operations Supervisor	1/1/2026	175,772	84.51	184,574	88.74	193,790	93.17	203,489	97.83	213,670	102.73				
Plant Operator I	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Plant Operator II	1/1/2026	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22	144,630	69.53				
Plant Operator-Lead	1/1/2026	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84				
Plant Operator-In-Training	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Police Captain	7/1/2026	224,007		235,207		246,968		259,316		272,282					
Police Chief	7/1/2026									337,626					
Police Lieutenant	7/1/2026	194,817		204,558		214,776		225,515		236,791					
Police Officer	7/1/2026	121,548		127,629		134,007		140,706		147,739		155,130		162,892	

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Police Recruit Trainee	1/1/2026	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18				
Police Sergeant	7/1/2026	145,848		153,140		160,804		168,838		177,280		186,142		195,449	
Police Service Technician I	1/1/2026	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68	93,218	44.82				
Police Service Technician II	1/1/2026	84,553	40.65	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41				
Police Services Supervisor	1/1/2026	102,779	49.41	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06				
Police Support Services Manager	7/1/2026	162,214		170,324		178,840		187,782		197,172					
Principal Planner	7/1/2026	158,257		166,170		174,478		183,202		192,363					
Property & Evidence Supervisor	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Property & Evidence Technician	1/1/2026	84,553	40.65	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41				
Public Information Assistant	1/1/2026	78,624	37.80	82,531	39.68	86,668	41.67	91,011	43.76	95,562	45.94				
Public Information Officer	7/1/2026	158,257		166,170		174,478		183,202		192,363					
Public Safety Dispatch Supervisor	1/1/2026	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84				
Public Safety Dispatcher I	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Public Safety Dispatcher II	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Public Works Administrative Manager	7/1/2026	150,631		158,163		166,071		174,375		183,093					
Public Works Director	7/1/2026	240,807		252,847		265,490		278,764		292,702					
Public Works Services Manager	7/1/2026	158,257		166,170		174,478		183,202		192,363					
Purchasing Technician	1/1/2026	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64				
Records Clerk	1/1/2026	73,039	35.11	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68				
Records Supervisor	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Recreation and Parks Director	7/1/2026	223,613		234,794		246,534		258,860		271,803					
Recreation Coordinator	1/1/2026	97,883	47.06	102,779	49.41	107,927	51.89	113,305	54.47	118,981	57.20				
Recreation Leader	1/1/2026		17.12		17.97		18.87		19.82		20.80				
Recreation Services Manager	7/1/2026	150,631		158,163		166,071		174,375		183,093					
Recreation Specialist I	1/1/2026		21.91		23.00		24.15		25.36		26.63				
Recreation Specialist II	1/1/2026		27.36		28.73		30.16		31.67		33.25				
Recreation Specialist III	1/1/2026		33.33		35.01		36.75		38.58		40.51				
Recreation Supervisor	1/1/2026	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22	144,630	69.53				
Risk Management Technician	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Security Aide	1/1/2026	73,039	35.11	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68				
Senior Accountant	1/1/2026	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84				
Senior Building Inspector	1/1/2026	118,981	57.20	124,934	60.06	131,185	63.07	137,735	66.22	144,630	69.53				
Senior Collection Systems Maintenance Worker	1/1/2026	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07				
Senior Economic Development Specialist	1/1/2026	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84	163,430	78.57				
Senior Engineer	7/1/2026	158,257		166,170		174,478		183,202		192,363					
Senior Engineering Inspector	1/1/2026	124,934	60.06	131,185	63.07	137,735	66.22	144,630	69.53	151,870	73.01				
Senior Housing Program Specialist	1/1/2026	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84	163,430	78.57				
Senior Human Resources Analyst	7/1/2026	139,876		146,870		154,214		161,924		170,020					
Senior Library Assistant	1/1/2026	73,039	35.11	76,693	36.87	80,531	38.72	84,553	40.65	88,782	42.68				
Senior Maintenance Worker	1/1/2026	93,218	44.82	97,883	47.06	102,779	49.41	107,927	51.89	113,305	54.47				
Senior Management Analyst	7/1/2026	139,876		146,870		154,214		161,924		170,020					
Senior Permit Technician	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Senior Planner	1/1/2026	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84	163,430	78.57				
Senior Plant Maintenance Mechanic	1/1/2026	128,060	61.57	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84				

Note: Where applicable, rates shown are rounded.

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 06/15/2026
Last Revised 06/15/2026

CLASSIFICATION	Salary	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly
	Effective Date	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Supervising Building Inspector	1/1/2026	134,472	64.65	141,183	67.88	148,238	71.27	155,662	74.84	163,430	78.57				
Supervising Engineering Inspector	1/1/2025	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66	167,406	80.48				
Supervising Librarian	1/1/2026	116,155	55.84	121,969	58.64	128,060	61.57	134,472	64.65	141,183	67.88				
Traffic Control Technician I	1/1/2026	86,668	41.67	91,011	43.76	95,562	45.94	100,342	48.24	105,353	50.65				
Traffic Control Technician II	1/1/2026	95,562	45.94	100,342	48.24	105,353	50.65	110,616	53.18	116,155	55.84				
Traffic Supervisor	1/1/2026	131,185	63.07	137,735	66.22	144,630	69.53	151,870	73.01	159,454	76.66				
Tree Trimmer I	1/1/2026	80,531	38.72	84,553	40.65	88,782	42.68	93,218	44.82	97,883	47.06				
Tree Trimmer II	1/1/2026	88,782	42.68	93,218	44.82	97,883	47.06	102,779	49.41	107,927	51.89				
Waste Reduction Program Coordinator	1/1/2026	105,353	50.65	110,616	53.18	116,155	55.84	121,969	58.64	128,060	61.57				
Water Pollution Control Manager	7/1/2026	188,118		197,524		207,400		217,770		228,659					
Water Pollution Environmental Compliance Inspector I	3/2/2026	97,883	47.06	102,779	49.41	107,927	51.89	113,305	54.47	118,981	57.20				
Water Pollution Environmental Compliance Inspector II	3/2/2026	107,927	51.89	113,305	54.47	118,981	57.20	124,934	60.06	131,185	63.07				

Note: Where applicable, rates shown are rounded.